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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book West Virginia**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

## UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

## SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminnee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminnee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminnee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.



**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**  
**COUNTS OF TERMINEES, BY PROGRAM AND**  
**WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
*(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	3,036	3,036	
<b>Title II-A Adults</b>			
Total	1,202	1,202	
Served with formula funds	1,179	1,179	
Served with 5% exempt funds	23	23	
<b>Title II-C Youths</b>			
Total	275	275	
Served with formula funds	267	267	
Served with 5% exempt funds	8	8	
<b>Section 204d (Older Worker) Programs</b>	81	81	
<b>Title III</b>			
Total	1,478	not applicable	
Substate grantee	732	not applicable	
Governor's reserve	483	not applicable	
National reserve	263	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	3,036	500,317
<b>Title II-A Adults</b>		
Total	1,202	147,717
Served with formula funds	1,179	142,018
Served with 5% exempt funds	23	5,699
<b>Title II-C Youths</b>		
Total	275	74,816
Served with formula funds	267	72,970
Served with 5% exempt funds	8	1,846
<b>Section 204d (Older Worker) Programs</b>	81	11,672
<b>Title III</b>		
Total	1,478	266,112
Substate grantee	732	154,530
Governor's reserve	483	81,105
National reserve	263	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4**

**COUNTS OF TERMINEES, BY SELECTED TERMINEE  
CHARACTERISTICS AND PROGRAM OF PARTICIPATION**

*(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	3,036	1,202	275	81	1,478
<b>Gender</b>					
Female	1,558	791	174	54	539
Male	1,478	411	101	27	939
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	356	0	275	0	81
22 - 29	774	465	0	0	309
30 - 54	1,711	715	0	0	996
55 and older	195	22	0	81	92
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	2,758	1,060	241	66	1,391
Black (not Hispanic)	264	138	34	15	77
Hispanic	7	3	0	0	4
Amer Indian/Alaska Native	3	0	0	0	3
Asian or Pacific Islander	4	1	0	0	3
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	701	426	71	2	202
Other family status	2,335	776	204	79	1,276
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	1,523	462	185	76	800
1 or 2	1,235	571	89	5	570
3 or more	278	169	1	0	108
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	515	206	115	19	175
High school graduate	1,972	790	135	42	1,005
Post high school	549	206	25	20	298
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	33	3	28	1	1
Not in high school full time	3,003	1,199	247	80	1,477
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	216	101	34	10	71
7th grade and above	2,818	1,100	241	71	1,406
Not reported	2	1	0	0	1
<b>Math Skills Grade Level</b>					
Less than 7th grade	234	109	44	10	71
7th grade and above	2,800	1,092	231	71	1,406
Not reported	2	1	0	0	1
<b>Veteran Status</b>					
Veterans	362	111	1	13	237
Non-veterans	2,674	1,091	274	68	1,241
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	669	425	78	6	160
Not a recipient	2,367	777	197	75	1,318
Not reported	0	0	0	0	0
<b>Labor Force Status</b>					
Employed	281	201	34	19	27
Unemployed	1,045	191	19	16	819
Not in the labor force	1,710	810	222	46	632
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	1,471	757	195	56	463
1 to 14	977	227	40	7	703
15 to 25	425	166	38	15	206
26	163	52	2	3	106
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	772	85	6	11	670
Exhaustee	94	29	1	2	62
None	2,170	1,088	268	68	746
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	119	26	72	0	21
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	10	4	1	1	4
Not co-enrolled	2,538	1,095	195	71	1,177
Not reported	369	77	7	9	276

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminées</b>	1,202	1,202	
<b>Gender</b>			
Female	66	66	
Male	34	34	
<b>Age</b>			
22 - 29	39	39	
30 - 44	50	50	
45 - 54	10	10	
55 and older	2	2	
<b>Race/Ethnicity</b>			
White (not Hispanic)	88	88	
Black (not Hispanic)	11	11	
Hispanic	0	0	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	0	0	
<b>Family Status</b>			
Parent in one-parent family	35	35	
Parent in two-parent family	28	28	
Other family member	8	8	
Not a family member	28	28	
<b>Number of Dependents under Age 18</b>			
None	38	38	
1 or 2	48	48	
3 or more	14	14	
<b>Highest Grade Completed</b>			
Less than high school graduate	17	17	
High school graduate	66	66	
Post high school	17	17	
<b>Reading Skills Grade Level</b>			
Less than 7th grade	8	8	
7th or 8th grade	17	17	
9th grade and above	75	75	
<b>Math Skills Grade Level</b>			
Less than 7th grade	9	9	
7th or 8th grade	17	17	
9th grade and above	74	74	
<b>Veteran</b>			
Total veterans	9	9	
Vietnam era	3	3	
Disabled veteran	1	1	



**Table II-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	99	99	
<b>Cash Welfare Recipient</b>	35	35	
TANF/AFDC	32	32	
GA, RCA, SSI	5	5	
<b>Food Stamps</b>	65	65	
<b>Welfare to Work/JOBS Program Participant</b>	8	8	
<b>Labor Force Status</b>			
Employed	17	17	
Unemployed	16	16	
Not in labor force	67	67	
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	51	51	
None - employed at intake	12	12	
1 to 14	19	19	
15 to 25	14	14	
26	4	4	
<b>Unemployment Compensation Status</b>			
Claimant	7	7	
Exhaustee	2	2	
None	91	91	
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	35	35	
\$4.99 or less	26	26	
\$5.00 to \$7.49	29	29	
\$7.50 or more	10	10	
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	62	62	
Basic skills deficient	26	26	
School dropout	17	17	
Cash welfare recipients	35	35	
Offender (inc. misdemeanors)	6	6	
Disability (substantial barrier)	6	6	
Homeless	3	3	
Other SDA-identified barrier	1	1	
Has 2 or more barriers	25	25	
<b>Additional Barriers to Employment</b>			
Limited English proficiency	0	0	
Displaced homemaker	1	1	
Lacks significant work history	41	41	
Long-term TANF/AFDC recipient	17	17	
Substance abuse	3	3	

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-3****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,202	147,717
<b>Gender</b>		
Female	66	68
Male	34	32
<b>Age</b>		
22 - 29	39	41
30 - 54	59	57
55 and older	2	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	88	45
Black (not Hispanic)	11	34
Hispanic	0	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
<b>Family Status</b>		
Parent in one-parent family	35	47
Parent in two-parent family	28	17
Other family member	8	7
Not a family member	28	29
<b>Number of Dependents under Age 18</b>		
None	38	37
1 or 2	48	44
3 or more	14	19
<b>Highest Grade Completed</b>		
Less than high school graduate	17	21
High school graduate	66	57
Post high school	17	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	8	13
7th or 8th grade	17	16
9th grade and above	75	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	9	24
7th or 8th grade	17	28
9th grade and above	74	48
<b>Veteran</b>		
Total veterans	9	7
Vietnam era	3	2
Disabled veteran	1	0

**Table II-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	99	98
<b>Cash Welfare Recipient</b>	35	36
TANF/AFDC	32	31
GA, RCA, or SSI	5	6
<b>Food Stamps</b>	65	53
<b>JOBS/Welfare to Work Program Participant</b>	8	13
<b>Labor Force Status</b>		
Employed	17	17
Unemployed	16	49
Not in labor force	67	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	51	27
None - employed at intake	12	13
1 to 14	19	21
15 to 25	14	21
26	4	19
<b>Unemployment Compensation Status</b>		
Claimant	7	8
Exhaustee	2	4
None	91	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	35	51
\$4.99 or less	26	8
\$5.00 to \$7.49	29	29
\$7.50 or more	10	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	62	86
Basic skills deficient	26	57
School dropout	17	21
Cash welfare recipients	35	36
Offender (inc. misdemeanors)	6	15
Disability (substantial barrier)	6	6
Homeless	3	3
Other SDA-identified barrier	1	31
Has 2 or more barriers	25	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	0	6
Displaced homemaker	1	4
Lacks significant work history	41	36
Long-term TANF/AFDC recipient	17	15
Substance abuse	3	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4****CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	1,202	425	777
<b>Gender</b>			
Female	66	85	55
Male	34	15	45
<b>Age</b>			
22 - 29	39	45	35
30 - 44	50	52	49
45 - 54	10	4	13
55 and older	2	0	3
<b>Race/Ethnicity</b>			
White (not Hispanic)	88	91	87
Black (not Hispanic)	11	9	13
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
<b>Family Status</b>			
Parent in one-parent family	35	62	21
Parent in two-parent family	28	31	27
Other family member	8	0	12
Not a family member	28	7	40
<b>Number of Dependents under Age 18</b>			
None	38	9	55
1 or 2	48	67	37
3 or more	14	24	8
<b>Highest Grade Completed</b>			
Less than high school graduate	17	22	15
High school graduate	66	64	67
Post high school	17	14	19
<b>Reading Skills Grade Level</b>			
Less than 7th grade	8	9	8
7th or 8th grade	17	19	16
9th grade and above	75	72	76
<b>Math Skills Grade Level</b>			
Less than 7th grade	9	10	9
7th or 8th grade	17	18	16
9th grade and above	74	72	75
<b>Veteran</b>			
Total veterans	9	3	13
Vietnam era	3	1	5
Disabled veteran	1	0	1

**Table II-4 (continued)**

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Economically Disadvantaged</b>	99	100	99
<b>Cash Welfare Recipient</b>	35	100	0
TANF/AFDC	32	91	0
GA, RCA, SSI	5	14	0
<b>Food Stamps</b>	65	94	50
<b>JOBS/Welfare to Work Program Participant</b>	8	22	0
<b>Labor Force Status</b>			
Employed	17	4	24
Unemployed	16	6	21
Not in labor force	67	90	55
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	51	76	38
None - employed intake	12	3	16
1 to 14	19	8	25
15 to 25	14	12	15
26	4	2	6
<b>Unemployment Compensation Status</b>			
Claimant	7	1	10
Exhaustee	2	1	3
None	91	98	86
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	35	49	28
\$4.99 or less	26	29	24
\$5.00 to \$7.49	29	18	35
\$7.50 or more	10	4	13
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	62	100	42
Basic skills deficient	26	28	25
School dropout	17	21	14
Cash welfare recipients	35	100	0
Offender (inc. misdemeanors)	6	3	8
Disability (substantial barrier)	6	4	6
Homeless	3	0	5
Other SDA-identified barrier	1	1	2
Has 2 or more barriers	25	43	15
<b>Additional Barriers to Employment</b>			
Limited English proficiency	0	0	0
Displaced homemaker	1	3	1
Lacks significant work history	41	70	25
Long-term TANF/AFDC recipient	17	46	0
Substance abuse	3	1	4

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

*(Universe: All PY 97 Title II-A Adult Terminées Who Received  
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	465	715	22	206	790	206
<b>Gender</b>						
Female	67	65	59	66	68	59
Male	33	35	41	34	32	41
<b>Age</b>						
22 - 29	100	0	0	42	39	35
30 - 44	0	84	0	47	50	53
45 - 54	0	16	0	10	9	10
55 and older	0	0	100	1	2	1
<b>Race/Ethnicity</b>						
White (not Hispanic)	88	88	95	88	89	84
Black (not Hispanic)	12	11	5	12	11	15
Hispanic	0	0	0	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
<b>Family Status</b>						
Parent in one-parent family	40	34	0	37	36	31
Parent in two-parent family	28	29	18	33	28	25
Other family member	8	7	32	7	9	7
Not a family member	25	30	50	23	27	37
<b>Number of Dependents under Age 18</b>						
None	34	40	82	34	38	44
1 or 2	53	45	18	46	49	44
3 or more	13	15	0	20	13	13
<b>Highest Grade Completed</b>						
Less than high school graduate	19	16	9	100	0	0
High school graduate	66	65	77	0	100	0
Post high school	16	18	14	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	8	9	5	26	6	1
7th or 8th grade	19	16	23	28	18	3
9th grade and above	73	75	73	46	77	96
<b>Math Skills Grade Level</b>						
Less than 7th grade	8	10	5	29	6	1
7th or 8th grade	19	16	23	30	18	2
9th grade and above	73	74	73	42	76	97
<b>Veteran</b>						
Total veterans	5	11	23	4	9	17
Vietnam era	0	5	5	3	2	8
Disabled veteran	0	1	5	0	1	2

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	99	95	100	99	100
<b>Cash Welfare Recipient</b>	41	33	5	45	34	30
TANF/AFDC	37	29	5	39	32	27
GA, RCA, SSI	5	5	0	10	4	3
<b>Food Stamps</b>	67	65	23	76	63	63
<b>JOBS/ Welfare to Work Program Participant</b>	10	7	0	8	8	6
<b>Labor Force Status</b>						
Employed	17	16	23	7	18	22
Unemployed	16	16	18	13	17	16
Not in labor force	66	68	59	80	65	62
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	49	53	55	65	50	43
None - employed at intake	12	11	18	5	12	15
1 to 14	22	17	9	17	18	23
15 to 25	14	13	18	12	14	15
26	3	5	0	1	5	5
<b>Unemployment Compensation Status</b>						
Claimant	6	7	27	6	7	7
Exhaustee	0	4	5	2	2	4
None	94	89	68	92	91	89
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	36	35	32	45	35	27
\$4.99 or less	29	24	18	24	26	25
\$5.00 to \$7.49	29	29	41	21	30	33
\$7.50 or more	6	12	9	9	9	14
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	62	63	45	100	57	44
Basic skills deficient	27	26	27	58	24	4
School dropout	18	16	9	99	0	0
Cash welfare recipients	41	33	5	45	34	30
Offender (inc. misdemeanors)	3	8	5	7	6	5
Disability (substantial barrier)	2	8	9	7	5	8
Homeless	0	5	9	3	3	4
Other SDA-identified barrier	2	1	0	0	2	1
Has 2 or more barriers	25	25	14	82	15	8
<b>Additional Barriers to Employment</b>						
Limited English proficiency	0	0	5	0	0	1
Displaced homemaker	1	2	5	1	2	0
Lacks significant work history	47	38	32	61	38	33
Long-term TANF/AFDC recipient	18	16	5	21	16	13
Substance abuse	0	5	5	3	3	3

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-5****SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,202	147,717
<b>Percent Who Received:</b>		
Any of those below	100	91
Basic skills training	16	19
Occ skills training (non-OJT)	78	65
On-the-job training (OJT)	7	10
Work experience/internships	0	5
Other skills training	25	13
Any two or more of those above	23	18
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	95	77
Basic skills training	15	15
Occ skills training (non-OJT)	76	54
On-the-job training (OJT)	6	8
Work experience/internships	0	4
Other skills training	24	12
Any two or more of those above	22	14
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	136	187
Occ skills training (non-OJT)	342	501
On-the-job training (OJT)	311	393
Work experience/internships		391
Other skills training	90	88
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	9
1 to 40 hours	10	12
41 to 100 hours	13	10
101 to 250 hours	32	22
251 to 500 hours	28	22
501 to 1,000 hours	9	16
Over 1,000 hours	6	10
Average duration of training (in hrs)	326	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na



**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	98	47
Transportation	19	21
Health care	7	3
Family care	5	6
Housing or rental assistance	1	2
Personal counseling	79	23
Needs-based payments	79	11
Other	15	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	1
Professional and technical	13	17
Sales and related	0	3
Clerical and admin support	26	29
Service	33	21
Agriculture and related	0	0
Production and related	27	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	6	8
JTPA 8%	1	2
JTPA II-B	1	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	91	84

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*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	791	411	1,060	138	3	1
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	17	12	16	17	0	0
Occ skills training (non-OJT)	78	78	78	74	100	100
On-the-job training (OJT)	5	11	7	4	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	28	21	25	28	0	100
Any two or more of those above	24	21	23	18	0	100
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	96	95	90	100	100
Basic skills training	17	12	15	17	0	0
Occ skills training (non-OJT)	75	77	76	71	100	100
On-the-job training (OJT)	4	9	6	3	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	26	20	24	22	0	100
Any two or more of those above	23	21	23	18	0	100
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	144	116	132	166		
Occ skills training (non-OJT)	362	304	353	259	201	13
On-the-job training (OJT)	266	348	314	240		
Work experience/internships						
Other skills training	96	74	85	129		13
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	12	6	10	11	0	100
41 to 100 hours	12	16	13	16	33	0
101 to 250 hours	34	30	32	34	33	0
251 to 500 hours	24	37	29	23	33	0
501 to 1,000 hours	11	7	9	13	0	0
Over 1,000 hours	8	4	7	2	0	0
Average duration of training (in hrs)	338	305	336	258	201	26
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	98	97	98	97	100	100
Transportation	21	14	19	22	0	0
Health care	7	6	6	13	0	0
Family care	5	6	5	2	0	0
Housing or rental assistance	1	2	1	3	0	0
Personal counseling	80	76	79	78	33	100
Needs-based payments	80	76	79	77	100	100
Other	16	12	14	20	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	1	0	0	
Professional and technical	14	11	14	7	0	
Sales and related	0	0	0	0	0	
Clerical and admin support	36	8	26	27	0	
Service	44	14	31	49	0	
Agriculture and related	0	0	0	0	0	
Production and related	5	67	28	16	100	
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	6	6	6	12	0	0
JTPA 8%	1	1	1	1	0	0
JTPA II-B	1	2	1	4	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	0	0	0	0
None	91	91	92	83	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	465	715	22	206	790	206
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	13	17	27	46	11	3
Occ skills training (non-OJT)	81	76	77	54	83	83
On-the-job training (OJT)	8	7	0	4	7	10
Work experience/internships	0	0	0	0	0	0
Other skills training	25	25	55	33	25	22
Any two or more of those above	22	22	50	33	21	17
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	93	96	100	95	95	95
Basic skills training	12	17	27	46	11	3
Occ skills training (non-OJT)	78	74	77	53	80	80
On-the-job training (OJT)	6	6	0	4	6	8
Work experience/internships	0	0	0	0	0	0
Other skills training	22	24	55	29	23	21
Any two or more of those above	22	22	50	33	21	17
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	139	138	88	115	154	203
Occ skills training (non-OJT)	370	329	120	161	346	442
On-the-job training (OJT)	288	325		253	312	331
Work experience/internships						
Other skills training	89	88	117	97	84	102
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	8	11	14	12	10	7
41 to 100 hours	12	14	14	24	11	11
101 to 250 hours	34	31	52	38	32	27
251 to 500 hours	29	29	14	21	29	32
501 to 1,000 hours	9	10	5	4	10	13
Over 1,000 hours	8	6	0	1	7	11
Average duration of training (in hrs)	353	314	184	180	341	418
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	97	97	100	96	98	98
Transportation	17	20	14	10	20	24
Health care	4	9	5	2	7	8
Family care	5	4	14	3	5	5
Housing or rental assistance	1	1	0	1	1	2
Personal counseling	78	79	86	71	80	80
Needs-based payments	81	78	64	85	77	76
Other	15	15	23	12	16	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1	0	0	1	0
Professional and technical	16	12	0	0	12	22
Sales and related	0	0	0	0	0	0
Clerical and administrative	22	29	25	6	28	26
Service	33	33	50	40	33	33
Agriculture and related	0	0	0	0	0	0
Production and related	29	26	25	54	26	19
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	6	6	14	4	7	5
JTPA 8%	1	1	0	0	1	1
JTPA II-B	3	0	0	2	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	93	86	92	90	94

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	425	777	316	885	18	1,184
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	17	15	32	10	6	16
Occ skills training (non-OJT)	78	78	67	82	83	78
On-the-job training (OJT)	6	7	6	8	17	7
Work experience/internships	0	0	0	0	0	0
Other skills training	30	23	31	24	0	26
Any two or more of those above	27	20	29	20	6	23
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	95	96	94	100	95
Basic skills training	16	15	31	10	6	15
Occ skills training (non-OJT)	75	76	66	79	83	75
On-the-job training (OJT)	5	6	5	6	17	6
Work experience/internships	0	0	0	0	0	0
Other skills training	28	21	28	22	0	24
Any two or more of those above	26	20	29	20	6	23
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	159	123	132	141	2	137
Occ skills training (non-OJT)	313	357	210	382	355	341
On-the-job training (OJT)	257	335	297	314	386	307
Work experience/internships						
Other skills training	86	92	100	85		90
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	13	8	12	9	13	10
41 to 100 hours	11	14	20	11	13	13
101 to 250 hours	36	30	34	32	13	33
251 to 500 hours	24	31	26	29	50	28
501 to 1,000 hours	10	9	7	10	0	10
Over 1,000 hours	6	7	2	8	13	6
Average duration of training (in hrs)	306	338	228	363	361	326
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	97	98	97	98	100	97
Transportation	19	19	14	21	11	19
Health care	6	7	5	7	0	7
Family care	5	5	5	5	0	5
Housing or rental assistance	1	1	1	1	0	1
Personal counseling	81	77	76	79	83	78
Needs-based payments	78	79	80	78	83	78
Other	14	15	14	15	11	15
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	1	0	0
Professional and technical	11	14	5	15	0	13
Sales and related	0	0	0	0	0	0
Clerical and admin support	31	24	17	28	31	26
Service	38	31	39	32	8	34
Agriculture and related	0	0	0	0	0	0
Production and related	19	31	39	24	62	26
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	5	7	6	7	6	6
JTPA 8%	2	0	1	1	0	1
JTPA II-B	2	1	2	1	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	0	0	0	0
None	91	91	91	91	94	91

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	68	1,134	111	1,091	85	1,117
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	9	16	5	17	27	15
Occ skills training (non-OJT)	84	78	86	77	69	79
On-the-job training (OJT)	4	7	8	7	9	7
Work experience/internships	0	0	0	0	0	0
Other skills training	38	25	23	26	21	26
Any two or more of those above	32	22	22	23	22	23
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	97	95	96	95	99	95
Basic skills training	9	16	5	16	27	14
Occ skills training (non-OJT)	82	75	85	75	68	76
On-the-job training (OJT)	3	6	7	6	9	6
Work experience/internships	0	0	0	0	0	0
Other skills training	38	23	21	24	21	24
Any two or more of those above	32	22	21	23	22	22
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	101	137	176	135	96	142
Occ skills training (non-OJT)	238	349	285	348	339	342
On-the-job training (OJT)	450	306	384	301	317	310
Work experience/internships						
Other skills training	66	92	78	91	93	90
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	4	10	5	10	12	10
41 to 100 hours	31	12	18	13	12	13
101 to 250 hours	33	32	35	32	36	32
251 to 500 hours	24	29	29	28	27	29
501 to 1,000 hours	3	10	8	10	6	10
Over 1,000 hours	4	7	5	7	6	6
Average duration of training (in hrs)	252	331	300	329	308	328
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	94	98	98	97	94	98
Transportation	34	18	25	18	14	19
Health care	31	5	18	5	2	7
Family care	18	4	12	4	4	5
Housing or rental assistance	9	1	5	1	0	1
Personal counseling	85	78	76	79	76	79
Needs-based payments	71	79	77	79	76	79
Other	18	15	8	16	13	15
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	13	8	14	26	12
Sales and related	0	0	0	0	0	0
Clerical and admin support	31	26	13	27	17	27
Service	44	33	24	34	12	35
Agriculture and related	0	0	0	0	0	0
Production and related	16	28	55	24	45	26
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	4	7	8	6	9	6
JTPA 8%	1	1	2	1	0	1
JTPA II-B	0	1	0	1	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	91	90	91	89	91

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	454	447	300
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	8	12	33
Occ skills training (non-OJT)	85	79	65
On-the-job training (OJT)	8	7	5
Work experience/internships	0	0	0
Other skills training	19	26	33
Any two or more of those above	18	21	33
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	95	94	96
Basic skills training	7	12	32
Occ skills training (non-OJT)	82	76	64
On-the-job training (OJT)	7	6	5
Work experience/internships	0	0	0
Other skills training	19	24	32
Any two or more of those above	17	21	33
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	149	152	123
Occ skills training (non-OJT)	425	338	191
On-the-job training (OJT)	336	313	247
Work experience/internships			
Other skills training	90	88	91
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	7	11	13
41 to 100 hours	7	12	24
101 to 250 hours	31	33	33
251 to 500 hours	33	27	23
501 to 1,000 hours	11	11	5
Over 1,000 hours	10	6	2
Average duration of training (in hrs)	407	328	206
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	99	97	96
Transportation	22	17	18
Health care	6	6	9
Family care	5	4	7
Housing or rental assistance	1	0	3
Personal counseling	78	82	75
Needs-based payments	80	77	79
Other	16	15	13
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	1	0	0
Professional and technical	18	11	3
Sales and related	0	0	0
Clerical and admin support	26	28	20
Service	29	34	45
Agriculture and related	0	0	0
Production and related	26	26	33
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	8	5	5
JTPA 8%	0	2	1
JTPA II-B	1	1	2
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	91	91	91

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,202	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	14	49
Obtained an enhancement only	27	6
Both entered employment and obtained an enhancement	44	22
Other termination	15	23
<b>Employment at Termination (%)</b>		
Entered employment, total	58	71
Employed 20 or more hrs/wk	58	71
Employed with fringe benefits	28	46
Employed with UI coverage	36	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	72	28
Attained basic education	20	6
Attained occupational skills	53	21
Completed a major level of education	36	8
Entered non-Title II training	3	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	10	10
Involuntary, other	1	7
<b>Number Contacted at Follow-up</b>	1,704	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	51	69
Employed with same employer as at termination	44	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None		20
1 to 12		23
13	27	57
<b>Average Weeks Worked (in weeks)</b>		9.5

**Table II-10 (continued)**

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	34	20
35 hours or more	66	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	3	1
\$5.00 to \$5.99	47	18
\$6.00 to \$7.49	25	32
\$7.50 to \$9.99	19	30
\$10.00 or more	5	18
Average hourly wage (in dollars)	6.6	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	10	13
Sales and related	8	7
Clerical and admin support	15	23
Service	36	25
Agriculture and related	0	1
Production and related	29	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	4
20 to 34 hours	30	22
35 hours or more	70	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	7	2
\$5.00 to \$5.99	45	18
\$6.00 to \$7.49	23	28
\$7.50 to \$9.99	19	30
\$10.00 or more	7	22
Average hourly wage (in dollars)	6.56	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	791	411	1,060	138	3	1
<b>Summary of Termination Type (%)</b>						
Entered employment only	13	16	13	14	0	0
Obtained an enhancement only	30	23	28	27	0	0
Both entered employment and obtained an enhancement	43	47	44	43	100	0
Other termination	15	15	15	16	0	100
<b>Employment at Termination (%)</b>						
Entered employment, total	55	62	58	57	100	0
Employed 20 or more hrs/wk	55	62	58	57	100	0
Employed with fringe benefits	25	33	28	24	67	0
Employed with UI coverage	34	38	36	36	67	0
Entered an apprenticeship	1	0	0	1	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	73	70	72	70	100	0
Attained basic education	23	13	20	20	0	0
Attained occupational skills	53	53	53	51	100	0
Completed major level of educ	38	32	37	30	0	0
Entered non-Title II training	4	2	4	2	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	4	2	7	0	100
Voluntary, other	11	7	10	8	0	0
Involuntary, other	1	3	2	0	0	0
<b>Number Contacted at Follow-up</b>	1,124	580	1,482	214	4	4
<b>Employment at Follow-up (%)</b>						
Employed, total	50	55	52	49	100	75
Employed with same employer as at termination	43	47	44	41	100	50
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	27	27	27	28	25	50
<b>Average Weeks Worked (in weeks)</b>						

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	
20 to 34 hours	41	22	34	37	0	
35 hours or more	59	78	66	63	100	
Average hours worked (in hrs)	34	42	37	35	45	
Hourly wage (%)						
Less than \$5.00	4	1	3	5	0	
\$5.00 to \$5.99	58	30	47	53	0	
\$6.00 to \$7.49	26	23	25	25	0	
\$7.50 to \$9.99	10	34	19	15	67	
\$10.00 or more	1	12	6	1	33	
Average hourly wage (in dollars)	6.07	7.52	6.63	6.08	14.25	
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	0	0	
Professional and technical	13	5	10	5	33	
Sales and related	10	4	8	10	0	
Clerical and admin support	20	6	14	25	0	
Service	48	17	35	44	0	
Agriculture and related	0	1	0	0	0	
Production and related	8	66	31	15	67	
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	36	20	30	33	0	33
35 hours or more	64	80	70	67	100	67
Average hours worked (in hrs.)	35	41	37	35	44	33
Hourly wage (%)						
Less than \$5.00	8	4	6	8	0	0
\$5.00 to \$5.99	54	30	44	56	25	33
\$6.00 to \$7.49	24	22	24	20	0	0
\$7.50 to \$9.99	12	31	19	14	50	33
\$10.00 or more	3	14	7	3	25	33
Average hourly wage (in dollars)	6.07	7.41	6.59	6.11	11.84	7.94

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	465	715	22	206	790	206
<b>Summary of Termination Type (%)</b>						
Entered employment only	13	14	18	14	13	16
Obtained an enhancement only	28	27	41	37	26	22
Both entered employment and obtained an enhancement	44	45	27	29	48	47
Other termination	15	15	14	20	13	16
<b>Employment at Termination (%)</b>						
Entered employment, total	57	59	45	43	61	62
Employed 20 or more hrs/wk	57	58	45	43	60	62
Employed with fringe benefits	29	27	27	15	30	33
Employed with UI coverage	37	35	36	25	38	38
Entered an apprenticeship	0	0	5	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	72	72	68	66	74	68
Attained basic education	17	22	14	36	18	12
Attained occupational skills	55	52	55	26	59	59
Completed major level of educ	37	36	14	37	36	32
Entered non-Title II training	3	4	9	1	4	4
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	0	2	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	9	3	2	4
Voluntary, other	11	9	0	14	9	9
Involuntary, other	1	2	5	1	2	2
<b>Number Contacted at Follow-up</b>	655	1,017	32	300	1,112	292
<b>Employment at Follow-up (%)</b>						
Employed, total	52	52	33	34	54	59
Employed with same employer as at termination	44	45	30	31	46	51
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	25	29	19	20	27	33
<b>Average Weeks Worked (in weeks)</b>						



**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	30	36	60	38	36	24
35 hours or more	70	64	40	62	64	76
Average hours worked (in hrs)	37	36	31	36	36	38
Hourly wage (%)						
Less than \$5.00	3	3	0	7	3	2
\$5.00 to \$5.99	42	50	80	55	48	39
\$6.00 to \$7.49	29	23	20	24	24	31
\$7.50 to \$9.99	21	18	0	11	21	18
\$10.00 or more	5	5	0	3	5	9
Average hourly wage (in dollars)	6.6	6.63	5.45	5.97	6.62	6.99
Occupation of jobs held (%)						
Managerial and administrative	2	1	0	0	1	3
Professional and technical	11	9	0	3	9	16
Sales and related	6	9	20	4	9	7
Clerical and admin support	18	13	30	7	14	23
Service	31	40	30	46	37	27
Agriculture and related	0	0	0	1	0	1
Production and related	31	28	20	38	29	23
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	27	32	44	35	32	23
35 hours or more	73	68	56	65	68	77
Average hours worked (in hrs)	38	36	33	37	37	37
Hourly wage (%)						
Less than \$5.00	6	7	0	9	6	5
\$5.00 to \$5.99	42	46	78	55	46	35
\$6.00 to \$7.49	27	21	22	16	23	27
\$7.50 to \$9.99	20	18	0	13	19	21
\$10.00 or more	5	8	0	6	5	12
Average hourly wage (in dollars)	6.51	6.61	5.52	6.15	6.47	7.14

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Has Other SDA Barrier</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	425	777	316	885	18	1,184
<b>Summary of Termination Type (%)</b>						
Entered employment only	13	14	14	13	22	13
Obtained an enhancement only	35	23	28	27	11	28
Both entered employment and obtained an enhancement	36	49	39	46	61	44
Other termination	16	14	19	13	6	15
<b>Employment at Termination (%)</b>						
Entered employment, total	49	63	53	60	83	57
Employed 20 or more hrs/wk	49	63	53	59	83	57
Employed with fringe benefits	20	32	24	29	56	28
Employed with UI coverage	31	38	34	36	56	35
Entered an apprenticeship	0	1	1	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	71	72	67	73	72	72
Attained basic education	23	18	26	18	11	20
Attained occupational skills	51	54	41	58	61	53
Completed major level of educ	38	35	32	37	17	36
Entered non-Title II training	5	2	3	4	0	4
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	4	2	6	2
Voluntary, other	13	8	13	8	0	10
Involuntary, other	1	2	0	2	0	2
<b>Number Contacted at Follow-up</b>	602	1,102	473	1,230	25	1,679
<b>Employment at Follow-up (%)</b>						
Employed, total	42	56	46	54	76	51
Employed with same employer as at termination	37	48	39	46	60	44
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	23	30	26	28	40	27
<b>Average Weeks Worked (in weeks)</b>						

**Table II-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	43	30	36	33	7	35
35 hours or more	57	70	64	66	93	65
Average hours worked (in hrs)	34	38	36	37	44	36
Hourly wage (%)						
Less than \$5.00	5	2	5	2	0	3
\$5.00 to \$5.99	61	42	58	44	27	48
\$6.00 to \$7.49	22	27	21	27	13	26
\$7.50 to \$9.99	10	23	14	20	60	18
\$10.00 or more	2	7	2	6	0	5
Average hourly wage (in dollars)	5.92	6.89	6.08	6.77	7.05	6.59
Occupation of jobs held (%)						
Managerial and administrative	2	1	0	2	0	1
Professional and technical	8	11	3	12	0	10
Sales and related	7	8	7	9	0	8
Clerical and admin support	17	14	11	16	20	15
Service	49	31	43	34	13	37
Agriculture and related	0	1	1	0	0	0
Production and related	17	34	35	27	67	28
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	35	29	34	29	5	31
35 hours or more	65	71	66	71	95	69
Average hours worked (in hrs)	35	37	36	37	45	37
Hourly wages (%)						
Less than \$5.00	9	6	11	5	0	7
\$5.00 to \$5.99	55	41	49	44	32	45
\$6.00 to \$7.49	21	24	20	24	16	23
\$7.50 to \$9.99	12	21	14	20	42	18
\$10.00 or more	3	8	5	7	11	7
Average hourly wage (in dollars)	6.09	6.75	6.24	6.66	7.89	6.53

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	68	1,134	111	1,091	85	1,117
<b>Summary of Termination Type (%)</b>						
Entered employment only	9	14	11	14	16	13
Obtained an enhancement only	29	27	19	28	32	27
Both entered employment and obtained an enhancement	38	45	49	44	44	44
Other termination	24	14	22	14	8	15
<b>Employment at Termination (%)</b>						
Entered employment, total	47	58	59	58	60	58
Employed 20 or more hrs/wk	47	58	59	57	59	58
Employed with fringe benefits	22	28	26	28	34	28
Employed with UI coverage	22	37	27	37	48	35
Entered an apprenticeship	0	0	0	0	1	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	72	68	72	75	71
Attained basic education	19	20	8	21	19	20
Attained occupational skills	49	54	60	53	53	53
Completed major level of educ	19	37	27	37	35	36
Entered non-Title II training	1	4	0	4	5	3
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	15	2	9	2	1	3
Voluntary, other	9	10	9	10	6	10
Involuntary, other	0	2	3	1	1	2
<b>Number Contacted at Follow-up</b>	101	1,603	171	1,533	131	1,573
<b>Employment at Follow-up (%)</b>						
Employed, total	41	52	55	51	58	51
Employed with same employer as at termination	35	45	48	44	52	43
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	24	27	31	27	34	26
<b>Average Weeks Worked (in weeks)</b>						

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	2	0
20 to 34 hours	34	34	20	35	20	35
35 hours or more	66	66	80	64	78	65
Average hours worked (in hrs)	35	37	42	36	38	36
Hourly wage (%)						
Less than \$5.00	0	3	0	3	4	3
\$5.00 to \$5.99	47	48	32	49	25	49
\$6.00 to \$7.49	31	25	20	26	37	24
\$7.50 to \$9.99	19	19	36	17	18	19
\$10.00 or more	3	5	12	5	16	5
Average hourly wage (in dollars)	6.44	6.61	7.32	6.53	7.42	6.54
Occupation of jobs held (%)						
Managerial and administrative	3	1	0	1	0	1
Professional and technical	9	10	5	10	14	10
Sales and related	9	8	2	9	10	8
Clerical and admin support	13	15	11	16	18	15
Service	41	36	23	38	18	38
Agriculture and related	3	0	0	0	0	0
Production and related	22	29	61	26	41	28
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	38	30	16	32	16	32
35 hours or more	62	70	84	68	84	68
Average hours worked (in hrs)	34	37	42	36	40	37
Hourly wages (%)						
Less than \$5.00	10	6	2	7	6	7
\$5.00 to \$5.99	46	45	35	46	27	47
\$6.00 to \$7.49	23	23	17	24	34	22
\$7.50 to \$9.99	15	19	27	18	17	19
\$10.00 or more	5	7	18	5	17	6
Average hourly wage (in dollars)	6.53	6.56	7.63	6.43	7.37	6.48

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	454	447	300
<b>Summary of Termination Type (%)</b>			
Entered employment only	15	13	13
Obtained an enhancement only	22	28	34
Both entered employment and obtained an enhancement	53	45	30
Other termination	10	15	22
<b>Employment at Termination (%)</b>			
Entered employment, total	68	57	44
Employed 20 or more hrs/wk	68	57	44
Employed with fringe benefits	35	30	15
Employed with UI coverage	41	38	25
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	75	73	64
Attained basic education	13	21	29
Attained occupational skills	61	58	34
Completed major level of educ	40	35	32
Entered non-Title II training	4	4	3
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	1	2
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	1	1	6
Voluntary, other	6	10	14
Involuntary, other	2	2	1
<b>Number Contacted at Follow-up</b>	629	619	455
<b>Employment at Follow-up (%)</b>			
Employed, total	63	50	37
Employed with same employer as at termination	54	44	31
<b>Weeks Worked in Follow-up Period (%)</b>			
None			
1 to 12			
13	32	26	22
<b>Average weeks worked (in weeks)</b>			

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	1	0	0
20 to 34 hours	31	33	41
35 hours or more	68	67	59
Average hours worked (in hrs)	37	36	35
Hourly wage (%)			
Less than \$5.00	2	2	6
\$5.00 to \$5.99	39	52	60
\$6.00 to \$7.49	28	24	23
\$7.50 to \$9.99	23	20	8
\$10.00 or more	9	2	3
Average hourly wage (in dollars)	7.16	6.28	5.92
Occupation of jobs held (%)			
Managerial and administrative	1	2	0
Professional and technical	15	8	3
Sales and related	9	8	5
Clerical and admin support	17	15	11
Service	28	38	50
Agriculture and related	0	0	2
Production and related	30	28	28
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	29	28	39
35 hours or more	71	72	61
Average hours worked (in hrs)	37	37	36
Hourly wage (%)			
Less than \$5.00	5	6	11
\$5.00 to \$5.99	37	51	52
\$6.00 to \$7.49	27	20	20
\$7.50 to \$9.99	22	19	10
\$10.00 or more	9	4	6
Average hourly wage (in dollars)	6.87	6.37	6.17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	188	938	85		306
<b>Summary of Termination Type (%)</b>					
Entered employment only	7	9	42		18
Obtained an enhancement only	43	28	4		28
Both entered employment and obtained an enhancement	33	50	40		33
Other termination	17	13	14		20
<b>Employment at Termination (%)</b>					
Entered employment, total	40	60	82		51
Employed 20 or more hrs/wk	40	60	82		51
Employed with fringe benefits	15	30	55		18
Employed with UI coverage	23	35	61		36
Entered an apprenticeship	2	0	0		0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	76	78	44		62
Attained basic education	69	17	1		24
Attained occupational skills	15	63	42		29
Completed major level of educ	45	41	0		29
Entered non-Title II training	4	4	0		3
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0		0
Health/medical	2	1	0		1
Family care	0	0	0		0
Lacks transportation	0	0	0		0
Cannot locate	3	2	2		4
Voluntary, other	12	8	5		14
Involuntary, other	0	1	7		2
<b>Number Contacted at Follow-up</b>	279	1,285	109		493
<b>Employment at Follow-up (%)</b>					
Employed, total	36	54	82		44
Employed with same employer as at termination	30	45	76		37
<b>Weeks Worked in Follow-up Period (%)</b>					
None					
1 to 12					
13	25	25	72		26
<b>Average Weeks Worked (in weeks)</b>					



**Table II-15 (continued)**

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0		1
20 to 34 hours	50	35	16		44
35 hours or more	50	65	84		55
Average hours worked (in hrs)	32	37	38		33
Hourly wage (%)					
Less than \$5.00	4	3	3		4
\$5.00 to \$5.99	64	46	50		61
\$6.00 to \$7.49	20	27	17		24
\$7.50 to \$9.99	12	19	21		8
\$10.00 or more	0	6	9		3
Average hourly wage (in dollars)	5.71	6.69	6.77		6.12
Occupation of jobs held (%)					
Managerial and administrative	0	1	1		1
Professional and technical	12	11	4		6
Sales and related	14	7	6		15
Clerical and admin support	8	15	10		15
Service	57	37	27		45
Agriculture and related	0	1	0		0
Production and related	9	28	51		20
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0		0
20 to 34 hours	44	30	15		41
35 hours or more	56	70	85		59
Average hours worked (in hrs)	33	37	39		34
Hourly wage (%)					
Less than \$5.00	12	5	1		11
\$5.00 to \$5.99	57	43	46		58
\$6.00 to \$7.49	15	25	17		20
\$7.50 to \$9.99	12	19	29		8
\$10.00 or more	4	7	7		3
Average hourly wage (in dollars)	6	6.64	6.93		5.86

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminatees</b>	275	275	
<b>Gender</b>			
Female	63	63	
Male	37	37	
<b>Age</b>			
14 - 15	0	0	
16 - 17	17	17	
18 - 21	82	82	
<b>Race/Ethnicity</b>			
White (non Hispanic)	88	88	
Black (non Hispanic)	12	12	
Hispanic	0	0	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	0	0	
<b>Family Status</b>			
Parent in one-parent family	26	26	
Parent in two-parent family	7	7	
Other family member	32	32	
Not a family member	35	35	
<b>Number of Dependents under Age 18</b>			
None	67	67	
1 or 2	32	32	
3 or more	0	0	
<b>Highest Grade Completed</b>			
Less than high school graduate	42	42	
High school graduate	49	49	
Post high school	9	9	
<b>High School Status</b>			
In a schoolwide project	3	3	
Other in high school full time	7	7	
Full time in alternative school	4	4	
Other full time student	4	4	
Not in high school full time	90	90	
<b>Reading Skills Grade Level</b>			
Less than 7th grade	12	12	
7th or 8th grade	20	20	
9th grade and above	67	67	
<b>Math Skills Grade Level</b>			
Less than 7th grade	16	16	
7th or 8th grade	23	23	
9th grade and above	61	61	

**Table III-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	96	96	
<b>Cash Welfare Recipient</b>	28	28	
TANF/AFDC	27	27	
GA, RCA, SSI	2	2	
<b>Food Stamps</b>	53	53	
<b>JOBS/Welfare to Work Program Participant</b>	5	5	
<b>Labor Force Status</b>			
Employed	12	12	
Unemployed	7	7	
Not in labor force	81	81	
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	62	62	
None - employed at intake	9	9	
1 to 14	15	15	
15 to 25	14	14	
26	1	1	
<b>Unemployment Compensation Status</b>			
Claimant	2	2	
Exhaustee	0	0	
None	97	97	
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	55	55	
\$4.99 or less	27	27	
\$5.00 to \$7.49	16	16	
\$7.50 or more	2	2	
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	71	71	
Basic skills deficient	39	39	
School dropout	32	32	
Behind grade level	6	6	
Pregnant or parenting youth	33	33	
Disability (substantial barrier)	2	2	
Homeless or runaway youth	1	1	
Offender (inc. misdemeanors)	8	8	
Other SDA-identified barrier	0	0	
Has 2 or more barriers	38	38	
<b>Additional Barriers to Employment</b>			
Limited English proficiency	0	0	
Displaced homemaker	0	0	
Lacks significant work history	57	57	
Long-term TANF/AFDC recipient	9	9	
Substance abuse	0	0	

*Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.*

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	275	74,816
<b>Gender</b>		
Female	63	59
Male	37	41
<b>Age</b>		
14 - 15	0	9
16 - 17	17	34
18 - 21	82	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	88	38
Black (non Hispanic)	12	33
Hispanic	0	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
<b>Family Status</b>		
Parent in one-parent family	26	20
Parent in two-parent family	7	4
Other family member	32	49
Not a family member	35	27
<b>Number of Dependents under Age 18</b>		
None	67	74
1 or 2	32	24
3 or more	0	2
<b>Highest Grade Completed</b>		
Less than high school graduate	42	71
High school graduate	49	26
Post high school	9	3
<b>High School Status</b>		
In a schoolwide project	3	3
Other in high school full time	7	36
Full time in alternative school	4	12
Other full-time student	4	24
Not in high school full time	90	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	12	28
7th or 8th grade	20	23
9th grade and above	67	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	16	34
7th or 8th grade	23	28
9th grade and above	61	38

**Table III-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	96	96
<b>Cash Welfare Recipient</b>	28	26
TANF/AFDC	27	22
GA, RCA, SSI	2	4
<b>Food Stamps</b>	53	34
<b>JOBS/Welfare to Work Program Participant</b>	5	6
<b>Labor Force Status</b>		
Employed	12	12
Unemployed	7	25
Not in labor force	81	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	62	52
None - employed at intake	9	8
1 to 14	15	12
15 to 25	14	19
26	1	9
<b>Unemployment Compensation Status</b>		
Claimant	2	1
Exhaustee	0	1
None	97	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	55	71
\$4.99 or less	27	8
\$5.00 to \$7.49	16	18
\$7.50 or more	2	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	71	93
Basic skills deficient	39	69
School dropout	32	30
Behind grade level	6	23
Pregnant or parenting youth	33	27
Disability (substantial barrier)	2	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	8	13
Other SDA-identified barrier	0	31
Has 2 or more barriers	38	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	57	66
Long-term TANF/AFDC recipient	9	9
Substance abuse	0	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4****CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other In High School Full Time</b>	<b>Not In High School Full Time</b>
<b>Total Terminees</b>	275	8	20	247
<b>Gender</b>				
Female	63	38	35	66
Male	37	63	65	34
<b>Age</b>				
14 - 15	0	13	0	0
16 - 17	17	88	70	11
18 - 21	82	0	30	89
<b>Race/Ethnicity</b>				
White (non Hispanic)	88	25	100	89
Black (non Hispanic)	12	75	0	11
Hispanic	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	0
<b>Family Status</b>				
Parent in one-parent family	26	0	0	29
Parent in two-parent family	7	0	0	8
Other family member	32	100	65	27
Not a family member	35	0	35	36
<b>Number of Dependents under Age 18</b>				
None	67	100	100	64
1 or 2	32	0	0	36
3 or more	0	0	0	0
<b>Highest Grade Completed</b>				
Less than high school graduate	42	100	100	35
High school graduate	49	0	0	55
Post high school	9	0	0	10
<b>High School Status</b>				
In a schoolwide project	3	100	0	0
Other in high school full time	7	0	100	0
Full-time in alternative school	4	0	50	0
Other full-time student	4	0	50	0
Not in high school full time	90	0	0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	12	25	30	11
7th or 8th grade	20	13	25	20
9th grade and above	67	63	45	69
<b>Math Skills Grade Level</b>				
Less than 7th grade	16	25	55	13
7th or 8th grade	23	13	20	23
9th grade and above	61	63	25	64



**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	96	100	80	98
<b>Cash Welfare Recipient</b>	28	38	20	29
TANF/AFDC	27	25	20	28
GA, RCA, SSI	2	13	0	2
<b>Food Stamps</b>	53	75	30	54
<b>JOBS/Welfare to Work Program Participant</b>	5	0	10	5
<b>Labor Force Status</b>				
Employed	12	0	0	14
Unemployed	7	0	0	8
Not in labor force	81	100	100	79
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	62	100	100	58
None - employed at intake	9	0	0	10
1 to 14	15	0	0	16
15 to 25	14	0	0	15
26	1	0	0	1
<b>Unemployment Compensation Status</b>				
Claimant	2	0	0	2
Exhaustee	0	0	0	0
None	97	100	100	97
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	55	100	95	50
\$4.99 or less	27	0	0	30
\$5.00 to \$7.49	16	0	5	18
\$7.50 or more	2	0	0	2
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	71	63	85	70
Basic skills deficient	39	38	75	36
School dropout	32	0	0	35
Behind grade level	6	38	65	0
Pregnant or parenting youth	33	0	0	36
Disability (substantial barrier)	2	13	10	1
Homeless or runaway youth	1	0	0	1
Offender (inc. misdemeanors)	8	0	0	9
Other SDA-identified barrier	0	0	0	0
Has 2 or more barriers	38	25	55	37
<b>Additional Barriers to Employment</b>				
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	57	13	90	56
Long-term TANF/AFDC recipient	9	0	0	10
Substance abuse	0	0	0	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: All PY 97 Title II-C Youth Terminées Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminées</b>	78	197	107	168	103	172
<b>Gender</b>						
Female	77	58	52	70	58	66
Male	23	42	48	30	42	34
<b>Age</b>						
14 - 15	1	0	1	0	0	1
16 - 17	22	16	23	14	31	9
18 - 21	77	84	76	86	69	90
<b>Race/Ethnicity</b>						
White (non Hispanic)	87	88	87	88	87	88
Black (non Hispanic)	13	12	13	12	13	12
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
<b>Family Status</b>						
Parent in one-parent family	62	12	22	28	26	26
Parent in two-parent family	13	5	6	8	9	6
Other family member	24	35	36	29	36	29
Not a family member	1	49	36	35	29	39
<b>Number of Dependents under Age 18</b>						
None	26	84	72	64	65	69
1 or 2	73	16	27	36	34	31
3 or more	1	0	1	0	1	0
<b>Highest Grade Completed</b>						
Less than high school graduate	53	38	64	28	100	7
High school graduate	36	54	35	58	0	78
Post high school	12	8	2	14	0	15
<b>High School Status</b>						
In a schoolwide project	4	3	3	3	3	3
Other in high school full time	5	8	14	3	13	4
Full time in alternative school	0	5	9	0	9	1
Other full time student	5	3	5	3	4	3
Not in high school full time	91	89	83	94	84	93
<b>Reading Skills Grade Level</b>						
Less than 7th grade	13	12	32	0	23	6
7th or 8th grade	31	16	52	0	32	13
9th grade and above	56	72	16	100	45	81
<b>Math Skills Grade Level</b>						
Less than 7th grade	13	17	41	0	32	6
7th or 8th grade	31	20	59	0	29	19
9th grade and above	56	63	0	100	39	74

**Table III-4a (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	95	94	98	98	95
<b>Cash Welfare Recipient</b>	100	0	32	26	36	24
TANF/AFDC	95	0	29	26	34	23
GA, RCA, SSI	8	0	5	1	3	2
<b>Food Stamps</b>	95	37	53	53	62	48
<b>JOBS/Work to Welfare Program Participant</b>	19	0	5	6	3	7
<b>Labor Force Status</b>						
Employed	1	17	9	14	5	17
Unemployed	4	8	3	10	1	10
Not in labor force	95	75	88	76	94	73
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	77	56	76	54	75	55
None - employed at intake	0	12	7	10	3	12
1 to 14	8	17	7	19	13	16
15 to 25	15	13	10	16	10	16
26	0	1	0	1	0	1
<b>Unemployment Compensation Status</b>						
Claimant	0	3	2	2	1	3
Exhaustee	0	1	0	1	0	1
None	100	96	98	97	99	97
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	62	52	68	46	68	47
\$4.99 or less	24	27	22	29	20	30
\$5.00 to \$7.49	13	18	7	22	11	20
\$7.50 or more	1	3	2	2	1	3
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	95	62	100	53	100	54
Basic skills deficient	44	37		0	61	26
School dropout	44	27	47	22	84	0
Behind grade level	4	7	12	2	16	0
Pregnant or parenting youth	74	16	28	36	35	31
Disability (substantial barrier)	3	2	3	1	2	2
Homeless or runaway youth	0	1	1	1	2	0
Offender (inc. misdemeanors)	1	11	16	3	6	9
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	56	31	80	11	80	13
<b>Additional Barriers to Employment</b>						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	82	47	64	53	72	48
Long-term TANF/AFDC recipient	31	1	10	8	10	9
Substance abuse	0	0	0	0	0	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5****SERVICES RECEIVED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	275	74,816
<b>Percent Who Received:</b>		
Any of those below	100	94
Basic skills training	30	46
Occ skills training (non-OJT)	67	34
On-the-job training (OJT)	1	2
Work experience/internships	11	28
Other skills training	25	34
Any two or more of those above	28	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	90	81
Basic skills training	28	39
Occ skills training (non-OJT)	63	27
On-the-job training (OJT)	1	2
Work experience/internships	7	24
Other skills training	24	31
Any two or more of those above	27	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	164	241
Occ skills training (non-OJT)	315	452
On-the-job training (OJT)	330	336
Work experience/internships	116	249
Other skills training	84	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	6
1 to 40 hours	16	10
41 to 100 hours	19	13
101 to 250 hours	34	28
251 to 500 hours	16	23
501 to 1,000 hours	9	12
Over 1,000 hours	7	7
Average duration of training (in hrs)	286	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	98	40
Transportation	27	15
Health care	11	2
Family care	6	3
Housing or rental assistance	1	1
Personal counseling	77	23
Needs-based payments	65	9
Other	18	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	1
Professional and technical	13	16
Sales and related	0	5
Clerical and admin support	24	30
Service	50	27
Agriculture and related	0	1
Production and related	13	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	3	5
JTPA 8%	2	4
JTPA II-B	24	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	71	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	174	101	241	34		
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100		
Basic skills training	32	27	28	41		
Occ skills training (non-OJT)	69	63	69	50		
On-the-job training (OJT)	1	1	0	3		
Work experience/internships	9	13	9	21		
Other skills training	28	21	26	18		
Any two or more of those above	32	21	29	24		
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	91	88	92	79		
Basic skills training	31	22	27	32		
Occ skills training (non-OJT)	64	60	65	47		
On-the-job training (OJT)	1	1	0	3		
Work experience/internships	6	9	6	12		
Other skills training	28	19	25	18		
Any two or more of those above	32	19	28	24		
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	169	152	127	379		
Occ skills training (non-OJT)	357	239	314	318		
On-the-job training (OJT)	499	160	499	160		
Work experience/internships	118	114	104	162		
Other skills training	80	94	77	152		
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0		
1 to 40 hours	16	14	14	24		
41 to 100 hours	14	29	21	9		
101 to 250 hours	32	37	33	35		
251 to 500 hours	20	9	17	6		
501 to 1,000 hours	11	5	8	15		
Over 1,000 hours	7	6	6	12		
Average duration of training (in hrs)	323	224	279	337		
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	97	99	98	100		
Transportation	34	16	26	38		
Health care	5	22	12	3		
Family care	8	3	7	0		
Housing or rental assistance	1	1	1	0		
Personal counseling	75	82	76	91		
Needs-based payments	72	53	68	44		
Other	18	18	17	21		
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	2	1	0		
Professional and technical	16	7	13	10		
Sales and related	0	0	0	0		
Clerical and admin support	31	12	21	50		
Service	51	48	51	40		
Agriculture and related	0	0	0	0		
Production and related	1	31	14	0		
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	3	2	2	6		
JTPA 8%	1	4	2	0		
JTPA II-B	24	25	21	50		
JTPA IV	0	0	0	0		
TAA	0	0	0	0		
Other non-JTPA	0	0	0	0		
Both JTPA and non-JTPA	1	0	0	0		
None	72	69	75	44		

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	8		20	87	135	25
Percent Who Received:						
Any of those below	100		100	100	100	100
Basic skills training	88		5	69	10	4
Occ skills training (non-OJT)	13		55	40	84	92
On-the-job training (OJT)	0		0	0	1	4
Work experience/internships	0		10	18	8	0
Other skills training	0		50	30	21	16
Any two or more of those above	0		15	48	21	16
Percent Who Received and Completed Goals of:						
Any of those below	50		85	92	91	96
Basic skills training	50		5	66	10	4
Occ skills training (non-OJT)	0		45	37	81	88
On-the-job training (OJT)	0		0	0	1	4
Work experience/internships	0		10	15	3	0
Other skills training	0		45	29	21	16
Any two or more of those above	0		15	46	21	16
Average Hours of Those Who Completed Goals of:						
Basic skills training	20		37	193	97	27
Occ skills training (non-OJT)			611	113	312	511
On-the-job training (OJT)					160	499
Work experience/internships			12	116	168	
Other skills training			134	101	57	61
Percent of Terminees, by Total Duration of Training						
None	0		0	0	0	0
1 to 40 hours	75		10	24	8	13
41 to 100 hours	13		0	23	21	13
101 to 250 hours	13		55	28	37	25
251 to 500 hours	0		10	12	20	21
501 to 1,000 hours	0		20	8	8	8
Over 1,000 hours	0		5	5	6	21
Average duration of training (in hrs)	37		359	234	288	483
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						



**Table III-7 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	100		100	99	98	92
Transportation	0		5	31	28	36
Health care	0		10	5	16	16
Family care	0		0	2	10	8
Housing or rental assistance	0		0	1	1	0
Personal counseling	100		100	70	76	84
Needs-based payments	0		15	68	74	68
Other	13		45	10	20	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative				0	1	0
Professional and technical				0	8	39
Sales and related				0	0	0
Clerical and admin support				14	25	22
Service				71	52	33
Agriculture and related				0	0	0
Production and related				14	14	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0		0	1	4	0
JTPA 8%	0		5	0	3	0
JTPA II-B	63		55	22	22	8
JTPA IV	0		0	0	0	0
TAA	0		0	0	0	0
Other non-JTPA	0		0	0	0	0
Both JTPA and non-JTPA	0		0	1	0	0
None	38		40	76	70	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminees</b>	28	247
<b>Percent Who Received:</b>		
Any of those below	100	100
Basic skills training	29	30
Occ skills training (non-OJT)	43	70
On-the-job training (OJT)	0	1
Work experience/internships	7	11
Other skills training	36	24
Any two or more of those above	11	30
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	75	92
Basic skills training	18	29
Occ skills training (non-OJT)	32	66
On-the-job training (OJT)	0	1
Work experience/internships	7	7
Other skills training	32	23
Any two or more of those above	11	29
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	23	174
Occ skills training (non-OJT)	611	298
On-the-job training (OJT)		330
Work experience/internships	12	128
Other skills training	134	76
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	0
1 to 40 hours	29	14
41 to 100 hours	4	21
101 to 250 hours	43	33
251 to 500 hours	7	17
501 to 1,000 hours	14	8
Over 1,000 hours	4	7
Average duration of training (in hrs)	267	288
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	100	98
Transportation	4	30
Health care	7	12
Family care	0	7
Housing or rental assistance	0	1
Personal counseling	100	75
Needs-based payments	11	71
Other	36	16
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		1
Professional and technical		13
Sales and related		0
Clerical and admin support		24
Service		50
Agriculture and related		0
Production and related		13
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	3
JTPA 8%	4	2
JTPA II-B	57	21
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	39	74

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciprocity</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	78	197	107	168	103	172
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	40	26	42	22	62	10
Occ skills training (non-OJT)	63	69	55	74	44	81
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	10	11	12	10	17	7
Other skills training	37	20	32	21	29	23
Any two or more of those above	40	23	32	26	43	19
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	88	91	92	89	89	91
Basic skills training	37	24	37	21	57	10
Occ skills training (non-OJT)	58	64	50	70	39	77
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	6	7	11	4	14	3
Other skills training	36	20	31	20	28	22
Any two or more of those above	40	22	30	26	41	19
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	273	99	243	78	187	78
Occ skills training (non-OJT)	300	320	220	357	206	349
On-the-job training (OJT)		330		330		330
Work experience/internships	63	135	80	178	109	136
Other skills training	114	64	98	71	102	70
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	15	16	17	15	25	10
41 to 100 hours	12	22	26	15	20	19
101 to 250 hours	40	31	30	36	29	36
251 to 500 hours	16	16	13	18	12	18
501 to 1,000 hours	8	9	10	8	10	8
Over 1,000 hours	9	6	5	8	5	8
Average duration of training (in hrs)	332	269	256	306	251	307
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	100	97	98	98	99	97
Transportation	29	26	20	32	27	27
Health care	3	15	17	8	5	15
Family care	4	7	3	8	2	9
Housing or rental assistance	1	1	2	0	1	1
Personal counseling	81	76	79	76	75	79
Needs-based payments	72	62	48	76	59	69
Other	9	21	17	18	17	19
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	16	12	3	16	0	14
Sales and related	0	0	0	0	0	0
Clerical and admin support	16	26	10	29	14	24
Service	52	49	73	41	71	49
Agriculture and related	0	0	0	0	0	0
Production and related	16	12	13	13	14	13
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	5	2	1	4	1	3
JTPA 8%	0	3	2	2	1	2
JTPA II-B	19	26	30	21	25	24
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	0	1	1	0
None	74	70	67	73	72	70

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	5	270	1	274	6	269
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	40	30	0	30	17	30
Occ skills training (non-OJT)	80	67	100	67	83	67
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	0	11	0	11	0	11
Other skills training	20	25	0	25	17	25
Any two or more of those above	20	28	0	28	17	28
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	90	100	90	100	90
Basic skills training	40	27	0	28	17	28
Occ skills training (non-OJT)	80	62	100	62	83	62
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	0	7	0	7	0	7
Other skills training	20	24	0	24	17	25
Any two or more of those above	20	27	0	27	17	28
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	70	166		164	47	165
Occ skills training (non-OJT)	350	314	160	316	220	318
On-the-job training (OJT)		330		330		330
Work experience/internships		116		116		116
Other skills training	2	85		84	51	85
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	0	16	0	16	17	16
41 to 100 hours	20	19	0	19	17	19
101 to 250 hours	40	34	100	33	50	33
251 to 500 hours	20	16	0	16	0	16
501 to 1,000 hours	20	9	0	9	17	9
Over 1,000 hours	0	7	0	7	0	7
Average duration of training (in hrs)	308	286	160	287	199	288
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	100	98	100	98	83	98
Transportation	20	27	0	27	17	28
Health care	0	11	0	11	0	12
Family care	20	6	0	6	17	6
Housing or rental assistance	20	0	0	1	0	1
Personal counseling	80	77	0	78	67	78
Needs-based payments	20	66	100	65	67	65
Other	40	17	0	18	17	18
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	13	0	13	0	13
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	24	0	24	33	23
Service	0	50	0	50	0	51
Agriculture and related	0	0	0	0	0	0
Production and related	100	12	100	12	67	11
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	3	0	3	17	2
JTPA 8%	0	2	0	2	0	2
JTPA II-B	40	24	0	24	17	25
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	60	71	100	71	67	71

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	79	91	105
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	5	29	50
Occ skills training (non-OJT)	76	77	51
On-the-job training (OJT)	0	2	0
Work experience/internships	13	5	13
Other skills training	23	23	29
Any two or more of those above	16	31	34
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	87	95	89
Basic skills training	4	29	45
Occ skills training (non-OJT)	73	73	46
On-the-job training (OJT)	0	2	0
Work experience/internships	5	4	10
Other skills training	22	23	28
Any two or more of those above	16	31	32
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	98	53	231
Occ skills training (non-OJT)	405	315	203
On-the-job training (OJT)		330	
Work experience/internships	168	147	86
Other skills training	67	77	99
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	13	12	20
41 to 100 hours	13	16	27
101 to 250 hours	36	40	26
251 to 500 hours	17	20	12
501 to 1,000 hours	13	4	10
Over 1,000 hours	9	7	5
Average duration of training (in hrs)	337	284	249
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			



**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	96	98	99
Transportation	37	23	24
Health care	9	8	16
Family care	10	7	3
Housing or rental assistance	0	0	2
Personal counseling	78	71	82
Needs-based payments	73	71	53
Other	28	10	17
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	2	0	0
Professional and technical	15	17	0
Sales and related	0	0	0
Clerical and admin support	30	26	5
Service	35	52	77
Agriculture and related	0	0	0
Production and related	17	5	18
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	1	5	1
JTPA 8%	1	3	1
JTPA II-B	28	23	23
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	1
None	70	68	74

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminatees</b>	275	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	17	24
Obtained an enhancement only	33	33
Both entered employment and obtained an enhancement	29	24
Other termination	21	19
<b>Employment at Termination (%)</b>		
Entered employment, total	46	48
Employed 20 or more hrs/wk	46	47
Employed with fringe benefits	17	22
Employed with UI coverage	23	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	61	57
YEC (2 or more)	32	38
Returned to full-time school	0	2
Remained in school	4	14
Completed major level of educ	42	17
Entered non-Title II training	3	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	69	56
Pre-employment/work maturity skills	35	39
Basic education	31	34
Occupational skills	45	28
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	3	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	11	9
Involuntary, other	3	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	42	41
35 hours or more	58	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	2	1
\$4.50 to \$4.99	6	2
\$5.00 to \$5.99	60	43
\$6.00 to \$7.49	20	32
\$7.50 or more	13	22
Average hourly wage (in dollars)	5.93	6.52
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	12	8
Sales and related	20	16
Clerical and admin support	6	20
Service	44	32
Agricultural and related	1	2
Production and related	16	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminatees</b>	174	101	241	34		
<b>Summary of Termination Type (%)</b>						
Entered employment only	17	17	15	29		
Obtained an enhancement only	29	39	33	32		
Both entered employment and obtained an enhancement	31	25	30	18		
Other termination	22	20	22	21		
<b>Employment at Termination (%)</b>						
Entered employment, total	48	42	46	47		
Employed 20 or more hrs/wk	48	42	46	47		
Employed with fringe benefits	20	13	16	24		
Employed with UI coverage	24	22	22	26		
Entered an apprenticeship	1	0	0	3		
Entered non-traditional employment for women	7	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	60	63	63	50		
YEC (2 or more)	32	31	32	29		
Returned to full-time school	0	1	0	0		
Remained in school	3	5	3	9		
Completed major level of educ	43	41	45	24		
Entered non-Title II training	3	3	4	0		
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	75	59	70	65		
Pre-employment/work maturity skills	36	33	36	29		
Basic education	30	33	31	29		
Occupational skills	49	39	45	47		
<b>Other Terminations (%)</b>						
Institutionalized	0	2	1	0		
Health/medical	5	0	3	3		
Family care	1	1	1	0		
Lacks transportation	0	0	0	0		
Cannot locate	5	0	3	0		
Voluntary, other	10	12	11	9		
Involuntary, other	2	5	2	9		

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		
20 to 34 hours	49	29	43	38		
35 hours or more	51	71	57	63		
Average hours worked (in hrs)	33	36	34	33		
Hourly wage (%)						
Less than \$4.50	2	0	2	0		
\$4.50 to \$4.99	7	5	4	25		
\$5.00 to \$5.99	61	57	60	56		
\$6.00 to \$7.49	19	21	20	19		
\$7.50 or more	11	17	15	0		
Average hourly wage (in dollars)	5.91	5.96	5.98	5.55		
Occupation of jobs held (%)						
Managerial and administrative	2	2	3	0		
Professional and technical	15	5	14	0		
Sales and related	18	24	16	44		
Clerical and admin support	8	0	5	13		
Service	50	31	45	38		
Agricultural and related	1	0	1	0		
Production and related	5	38	17	6		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>	8		20	87	135	25
<b>Summary of Termination Type (%)</b>						
Entered employment only	0		0	17	19	28
Obtained an enhancement only	50		60	31	29	32
Both entered employment and obtained an enhancement	0		20	23	34	36
Other termination	50		20	29	19	4
<b>Employment at Termination (%)</b>						
Entered employment, total	0		20	40	53	64
Employed 20 or more hrs/wk	0		20	40	53	64
Employed with fringe benefits	0		5	13	18	44
Employed with UI coverage	0		0	18	27	44
Entered an apprenticeship	0		0	0	1	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	50		80	54	63	68
YEC (2 or more)	50		80	32	25	20
Returned to full-time school	0		0	1	0	0
Remained in school	50		30	0	0	0
Completed major level of educ	0		5	37	50	60
Entered non-Title II training	0		0	5	3	4
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	63		85	67	70	64
Pre-employment/work maturity skills	50		50	38	31	28
Basic education	63		80	47	15	12
Occupational skills	0		75	20	58	56
<b>Other Terminations (%)</b>						
Institutionalized	0		0	2	0	0
Health/medical	0		0	5	3	0
Family care	0		0	2	0	0
Lacks transportation	0		0	0	0	0
Cannot locate	0		0	5	3	0
Voluntary, other	0		15	15	10	4
Involuntary, other	50		5	0	3	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours			0	0	0	0
20 to 34 hours			75	51	39	25
35 hours or more			25	49	61	75
Average hours worked (in hrs)			29	31	34	37
Hourly wage (%)						
Less than \$4.50			0	6	0	0
\$4.50 to \$4.99			0	6	8	0
\$5.00 to \$5.99			50	63	61	50
\$6.00 to \$7.49			50	17	21	13
\$7.50 or more			0	9	10	38
Average hourly wage (in dollars)			5.67	5.53	5.97	6.69
Occupation of jobs held (%)						
Managerial and administrative			0	0	1	13
Professional and technical			0	3	11	38
Sales and related			25	37	14	6
Clerical and admin support			0	3	7	6
Service			25	40	51	25
Agricultural and related			25	0	0	0
Production and related			25	17	15	13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
 Services Beyond Objective Assessment)*

	<b>In School</b>	<b>Out of School</b>
<b>Total Terminatees</b>	28	247
<b>Summary of Termination Type (%)</b>		
Entered employment only	0	19
Obtained an enhancement only	57	30
Both entered employment and obtained an enhancement	14	30
Other termination	29	21
<b>Employment at Termination (%)</b>		
Entered employment, total	14	49
Employed 20 or more hrs/wk	14	49
Employed with fringe benefits	4	19
Employed with UI coverage	0	26
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	71	60
YEC (2 or more)	71	27
Returned to full-time school	0	0
Remained in school	36	0
Completed major level of educ	4	47
Entered non-Title II training	0	4
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	79	68
Pre-employment/work maturity skills	50	33
Basic education	75	26
Occupational skills	54	44
<b>Other Terminations (%)</b>		
Institutionalized	0	1
Health/medical	0	3
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	11	11
Involuntary, other	18	2



**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	75	41
35 hours or more	25	59
Average hours worked (in hrs)	29	34
Hourly wage (%)		
Less than \$4.50	0	2
\$4.50 to \$4.99	0	7
\$5.00 to \$5.99	50	60
\$6.00 to \$7.49	50	19
\$7.50 or more	0	13
Average hourly wage (in dollars)	5.67	5.94
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	0	12
Sales and related	25	20
Clerical and admin support	0	6
Service	25	44
Agricultural and related	25	0
Production and related	25	16

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	78	197	107	168	103	172
<b>Summary of Termination Type (%)</b>						
Entered employment only	13	19	12	20	15	19
Obtained an enhancement only	44	28	32	33	33	33
Both entered employment and obtained an enhancement	24	30	27	30	22	33
Other termination	19	22	29	17	30	16
<b>Employment at Termination (%)</b>						
Entered employment, total	37	49	39	50	37	51
Employed 20 or more hrs/wk	37	49	39	50	37	51
Employed with fringe benefits	14	18	9	22	12	20
Employed with UI coverage	17	25	15	28	16	27
Entered an apprenticeship	1	0	1	0	0	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	59	59	63	55	65
YEC (2 or more)	37	29	31	32	37	28
Returned to full-time school	0	1	1	0	1	0
Remained in school	6	3	3	4	2	5
Completed major level of educ	44	42	34	48	32	48
Entered non-Title II training	8	2	4	3	4	3
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	77	66	63	73	67	70
Pre-employment/work maturity skills	42	32	31	38	37	34
Basic education	41	27	37	27	50	20
Occupational skills	45	45	34	52	25	57
<b>Other Terminations (%)</b>						
Institutionalized	0	1	2	0	2	0
Health/medical	1	4	2	4	4	2
Family care	1	1	2	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	4	5	2	4	2
Voluntary, other	14	10	16	8	16	8
Involuntary, other	1	4	3	4	3	3

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	45	41	48	39	53	38
35 hours or more	55	59	52	61	47	63
Average hours worked (in hrs)	33	34	33	34	31	35
Hourly wage (%)						
Less than \$4.50	0	2	2	1	5	0
\$4.50 to \$4.99	3	7	5	7	5	7
\$5.00 to \$5.99	69	57	62	58	61	59
\$6.00 to \$7.50	10	23	21	19	21	19
\$7.50 or more	17	11	10	14	8	15
Average hourly wage (in dollars)	6.36	5.8	5.71	6.04	5.56	6.09
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	4	0	3
Professional and technical	10	12	2	17	3	16
Sales and related	21	20	21	19	37	13
Clerical and admin support	7	5	7	5	3	7
Service	52	41	45	43	39	45
Agricultural and related	0	1	2	0	0	1
Production and related	10	18	21	13	18	15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	5	270	1	274	6	269
<b>Summary of Termination Type (%)</b>						
Entered employment only	20	17	0	17	33	17
Obtained an enhancement only	60	32	100	32	17	33
Both entered employment and obtained an enhancement	20	29	0	29	33	29
Other termination	0	22	0	22	17	22
<b>Employment at Termination (%)</b>						
Entered employment, total	40	46	0	46	67	45
Employed 20 or more hrs/wk	40	46	0	46	67	45
Employed with fringe benefits	20	17	0	17	33	17
Employed with UI coverage	20	23	0	23	67	22
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	80	61	100	61	50	62
YEC (2 or more)	80	31	0	32	17	32
Returned to full-time school	0	0	0	0	0	0
Remained in school	20	3	0	4	0	4
Completed major level of educ	20	43	100	42	33	42
Entered non-Title II training	0	3	0	3	0	3
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	80	69	100	69	83	69
Pre-employment/work maturity skills	40	35	0	35	33	35
Basic education	80	30	0	31	33	31
Occupational skills	60	45	100	45	50	45
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	1	0	1
Health/medical	0	3	0	3	0	3
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	0	3	0	3
Voluntary, other	0	11	0	11	0	11
Involuntary, other	0	3	0	3	17	3

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	0
20 to 34 hours	50	42		42	25	43
35 hours or more	50	58		58	75	57
Average hours worked (in hrs)	33	34		34	38	34
Hourly wage (%)						
Less than \$4.50	0	2		2	0	2
\$4.50 to \$4.99	0	6		6	0	7
\$5.00 to \$5.99	50	60		60	25	61
\$6.00 to \$7.50	50	19		20	50	19
\$7.50 or more	0	13		13	25	12
Average hourly wage (in dollars)	5.58	5.93		5.93	6.72	5.9
Occupation of jobs held (%)						
Managerial and administrative	0	2		2	0	2
Professional and technical	0	12		12	0	12
Sales and related	50	19		20	25	20
Clerical and admin support	0	6		6	25	5
Service	0	44		44	0	45
Agricultural and related	0	1		1	0	1
Production and related	50	15		16	50	15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	79	91	105
<b>Summary of Termination Type (%)</b>			
Entered employment only	20	18	14
Obtained an enhancement only	29	34	34
Both entered employment and obtained an enhancement	32	34	22
Other termination	19	14	30
<b>Employment at Termination (%)</b>			
Entered employment, total	52	52	36
Employed 20 or more hrs/wk	52	52	36
Employed with fringe benefits	19	24	10
Employed with UI coverage	29	26	15
Entered an apprenticeship	0	0	1
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	61	68	56
YEC (2 or more)	33	35	28
Returned to full-time school	0	0	1
Remained in school	5	7	0
Completed major level of educ	42	51	35
Entered non-Title II training	3	3	4
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	77	76	57
Pre-employment/work maturity skills	41	38	28
Basic education	19	33	38
Occupational skills	66	49	26
<b>Other Terminations (%)</b>			
Institutionalized	0	0	2
Health/medical	4	2	3
Family care	0	0	2
Lacks transportation	0	0	0
Cannot locate	3	2	4
Voluntary, other	5	10	16
Involuntary, other	8	0	3

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination,</b>			
<b>AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	46	30	53
35 hours or more	54	70	47
Average hours worked (in hrs)	33	35	32
Hourly wage (%)			
Less than \$4.50	0	2	3
\$4.50 to \$4.99	12	2	5
\$5.00 to \$5.99	59	55	66
\$6.00 to \$7.50	15	26	18
\$7.50 or more	15	15	8
Average hourly wage (in dollars)	5.89	6.22	5.62
Occupation of jobs held (%)			
Managerial and administrative	2	4	0
Professional and technical	17	17	0
Sales and related	10	19	32
Clerical and admin support	5	6	5
Service	51	43	37
Agriculture and related	0	2	0
Production and related	15	9	26

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminatees</b>	82	184	2	29	69
<b>Summary of Termination Type (%)</b>					
Entered employment only	9	14	100	38	13
Obtained an enhancement only	34	31	0	21	45
Both entered employment and obtained an enhancement	27	39	0	21	22
Other termination	30	16	0	21	20
<b>Employment at Termination (%)</b>					
Entered employment, total	35	53	100	59	35
Employed 20 or more hrs/wk	35	53	100	59	35
Employed with fringe benefits	7	21	50	17	12
Employed with UI coverage	10	24	100	38	19
Entered an apprenticeship	1	1	0	0	1
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	61	70	0	41	67
YEC (2 or more)	48	32	0	34	54
Returned to full-time school	0	0	0	3	0
Remained in school	5	0	0	0	9
Completed major level of educ	37	55	0	7	23
Entered non-Title II training	2	4	0	0	9
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	72	71	50	66	87
Pre-employment/work maturity skills	49	34	0	34	80
Basic education	59	24	0	24	45
Occupational skills	20	53	50	59	39
<b>Other Terminations (%)</b>					
Institutionalized	0	1	0	0	0
Health/medical	4	3	0	7	0
Family care	2	1	0	0	1
Lacks transportation	0	0	0	0	0
Cannot locate	5	1	0	0	4
Voluntary, other	16	8	0	10	13
Involuntary, other	4	3	0	3	1



**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	62	40	0	53	46
35 hours or more	38	60	100	47	54
Average hours worked (in hrs)	30	34	40	32	34
Hourly wage (%)					
Less than \$4.50	7	1	0	6	4
\$4.50 to \$4.99	3	4	0	12	13
\$5.00 to \$5.99	55	59	50	65	63
\$6.00 to \$7.49	28	22	0	18	17
\$7.50 or more	7	14	50	0	4
Average hourly wage (in dollars)	5.52	6.1	6.5	5.08	5.37
Occupation of jobs held (%)					
Managerial and administrative	3	3	0	0	0
Professional and technical	7	13	50	0	8
Sales and related	38	23	0	6	17
Clerical and admin support	0	7	0	0	4
Service	41	39	0	76	46
Agriculture and related	0	1	0	0	0
Production and related	10	13	50	18	25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*



**PART IV:**  
**SECTION 204D (OLDER WORKER**  
**PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	81	81	
<b>Gender</b>			
Female	67	67	
Male	33	33	
<b>Age</b>			
55 - 59	42	42	
60 - 64	25	25	
65 and older	33	33	
<b>Race/Ethnicity</b>			
White (not Hispanic)	81	81	
Black (not Hispanic)	19	19	
Hispanic	0	0	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	0	0	
<b>Family Status</b>			
Parent in one-parent family	2	2	
Parent in two-parent family	6	6	
Other family member	31	31	
Not a family member	60	60	
<b>Number of Dependents under Age 18</b>			
None	94	94	
1 or 2	6	6	
3 or more	0	0	
<b>Highest Grade Completed</b>			
Less than high school graduate	23	23	
High school graduate	52	52	
Post high school	25	25	
<b>Reading Skills Grade Level</b>			
Less than 7th grade	12	12	
7th or 8th grade	19	19	
9th grade and above	69	69	
<b>Math Skills Grade Level</b>			
Less than 7th grade	12	12	
7th or 8th grade	19	19	
9th grade and above	69	69	
<b>Veteran</b>			
Total veterans	16	16	
Vietnam era	7	7	
Disabled veteran	0	0	

**Table IV-1 (continued)**

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Economically Disadvantaged</b>	80	80	
<b>Cash Welfare Recipient</b>	7	7	
TANF/AFDC	2	2	
GA, RCA, SSI	5	5	
<b>Food Stamps</b>	25	25	
<b>JOBS/Welfare to Work Program Participant</b>	0	0	
<b>Labor Force Status</b>			
Employed	23	23	
Unemployed	20	20	
Not in labor force	57	57	
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	49	49	
None - employed at intake	20	20	
1 to 14	9	9	
15 to 25	19	19	
26	4	4	
<b>Unemployment Compensation Status</b>			
Claimant	14	14	
Exhaustee	2	2	
None	84	84	
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	37	37	
\$4.99 or less	16	16	
\$5.00 to \$7.49	31	31	
\$7.50 or more	16	16	
<b>Additional Barriers to Employment</b>			
School dropout	22	22	
Cash welfare recipients	7	7	
Offender (inc. misdemeanors)	4	4	
Disability (substantial barrier)	1	1	
Homeless	0	0	
Limited English proficiency	0	0	
Displaced homemaker	0	0	
Lacks significant work history	20	20	
Long-term TANF/AFDC recipient	0	0	
Substance abuse	1	1	

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	81	11,672
<b>Gender</b>		
Female	67	68
Male	33	32
<b>Age</b>		
55 - 59	42	49
60 - 64	25	25
65 and older	33	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	81	60
Black (not Hispanic)	19	24
Hispanic	0	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
<b>Family Status</b>		
Parent in one-parent family	2	5
Parent in two-parent family	6	5
Other family member	31	23
Not a family member	60	67
<b>Number of Dependents under Age 18</b>		
None	94	92
1 or 2	6	7
3 or more	0	1
<b>Highest Grade Completed</b>		
Less than high school graduate	23	23
High school graduate	52	46
Post high school	25	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	12	20
7th or 8th grade	19	17
9th grade and above	69	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	12	35
7th or 8th grade	19	25
9th grade and above	69	41
<b>Veteran</b>		
Total veterans	16	14
Vietnam era	7	3
Disabled veteran	0	1

**Table IV-3 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Economically Disadvantaged</b>	80	91
<b>Cash Welfare Recipient</b>	7	9
TANF/AFDC	2	2
GA, RCA, SSI	5	7
<b>Food Stamps</b>	25	19
<b>JOBS/Work to Welfare Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	23	16
Unemployed	20	54
Not in labor force	57	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	49	24
None - employed at intake	20	13
1 to 14	9	15
15 to 25	19	21
26	4	27
<b>Unemployment Compensation Status</b>		
Claimant	14	12
Exhaustee	2	7
None	84	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	37	58
\$4.99 or less	16	8
\$5.00 to \$7.49	31	21
\$7.50 or more	16	13
<b>Additional Barriers to Employment</b>		
School dropout	22	23
Cash welfare recipients	7	9
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	1	8
Homeless	0	1
Limited English proficiency	0	7
Displaced homemaker	0	4
Lacks significant work history	20	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	34	20	27	19	42	20
<b>Gender</b>						
Female	47	80	81	58	79	50
Male	53	20	19	42	21	50
<b>Age</b>						
30 - 44	100	0	0	42	40	45
45 - 54	0	100	0	21	26	25
55 and older	0	0	100	37	33	30
<b>Race/Ethnicity</b>						
White (not Hispanic)	100	60	74	84	76	90
Black (not Hispanic)	0	40	26	16	24	10
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
<b>Family Status</b>						
Parent in one-parent family	6	0	0	0	2	5
Parent in two-parent family	12	5	0	11	2	10
Other family member	32	30	30	26	38	20
Not a family member	50	65	70	63	57	65
<b>Number of Dependents under Age 18</b>						
None	88	95	100	89	98	90
1 or 2	12	5	0	11	2	10
3 or more	0	0	0	0	0	0
<b>Highest Grade Completed</b>						
Less than high school graduate	24	20	26	100	0	0
High school graduate	50	55	52	0	100	0
Post high school	26	25	22	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	15	15	7	47	2	0
7th or 8th grade	18	10	26	26	19	10
9th grade and above	68	75	67	26	79	90
<b>Math Skills Grade Level</b>						
Less than 7th grade	15	15	7	47	2	0
7th or 8th grade	18	10	26	26	19	10
9th grade and above	68	75	67	26	79	90
<b>Veteran</b>						
Total veterans	26	5	11	5	10	40
Vietnam era	18	0	0	5	5	15
Disabled veteran	0	0	0	0	0	0



Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	85	80	74	95	76	75
<b>Cash Welfare Recipient</b>	3	10	11	11	7	5
TANF/AFDC	3	5	0	5	0	5
GA, RCA, SSI	0	5	11	5	7	0
<b>Food Stamps</b>	38	20	11	37	24	15
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0	0	0
<b>Labor Force Status</b>						
Employed	24	35	15	21	26	20
Unemployed	32	15	7	37	14	15
Not in labor force	44	50	78	42	60	65
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	38	40	70	42	52	50
None - employed at intake	15	35	15	16	24	15
1 to 14	18	5	0	0	14	5
15 to 25	26	20	7	32	10	25
26	3	0	7	11	0	5
<b>Unemployment Compensation Status</b>						
Claimant	24	15	0	26	10	10
Exhaustee	3	5	0	0	0	10
None	74	80	100	74	90	80
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	24	25	63	58	24	45
\$4.99 or less	18	25	7	0	24	15
\$5.00 to \$7.49	38	35	19	26	38	20
\$7.50 or more	21	15	11	16	14	20
<b>Additional Barriers to Employment</b>						
School dropout	24	15	26	95	0	0
Cash welfare recipients	3	10	11	11	7	5
Offender (inc. misdemeanors)	9	0	0	5	0	10
Disability (substantial barrier)	3	0	0	0	0	5
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	6	40	22	32	12	25
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	3	0	0	5	0	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-4****SERVICES RECEIVED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>PY 97</b>
<b>Total Terminees</b>	81	11,672
<b>Percent Who Received:</b>		
Any of those below	100	73
Basic skills training	19	11
Occ skills training (non-OJT)	68	49
On-the-job training (OJT)	11	6
Work experience/internships	0	7
Other skills training	58	15
Any two or more of those above	54	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	96	65
Basic skills training	19	9
Occ skills training (non-OJT)	64	44
On-the-job training (OJT)	11	5
Work experience/internships	0	6
Other skills training	57	14
Any two or more of those above	53	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	38	165
Occ skills training (non-OJT)	221	229
On-the-job training (OJT)	205	317
Work experience/internships		502
Other skills training	71	53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	27
1 to 40 hours	13	18
41 to 100 hours	25	12
101 to 250 hours	24	19
251 to 500 hours	34	14
501 to 1,000 hours	4	8
Over 1,000 hours	1	3
Average duration of training (in hrs)	215	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	98	40
Transportation	26	18
Health care	2	3
Family care	0	1
Housing or rental assistance	1	1
Personal counseling	84	21
Needs-based payments	67	6
Other	22	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	2	9
Sales and related	2	4
Clerical and admin support	49	44
Service	28	30
Agriculture and related	9	1
Production and related	9	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	11	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	1	3
None	88	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	54	27	66	15		
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100		
Basic skills training	17	22	14	40		
Occ skills training (non-OJT)	74	56	70	60		
On-the-job training (OJT)	7	19	11	13		
Work experience/internships	0	0	0	0		
Other skills training	52	70	59	53		
Any two or more of those above	48	67	53	60		
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	96	96	97	93		
Basic skills training	17	22	14	40		
Occ skills training (non-OJT)	70	52	67	53		
On-the-job training (OJT)	7	19	11	13		
Work experience/internships	0	0	0	0		
Other skills training	50	70	59	47		
Any two or more of those above	46	67	53	53		
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	41	34	28	54		
Occ skills training (non-OJT)	210	251	243	102		
On-the-job training (OJT)	265	157	195	240		
Work experience/internships						
Other skills training	72	71	65	103		
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0		
1 to 40 hours	11	15	14	7		
41 to 100 hours	26	22	22	40		
101 to 250 hours	25	22	23	27		
251 to 500 hours	34	33	35	27		
501 to 1,000 hours	2	7	5	0		
Over 1,000 hours	2	0	2	0		
Average duration of training (in hrs)	211	221	227	162		
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	100	93	97	100		
Transportation	22	33	27	20		
Health care	4	0	2	7		
Family care	0	0	0	0		
Housing or rental assistance	2	0	2	0		
Personal counseling	87	78	86	73		
Needs-based payments	65	70	67	67		
Other	28	11	23	20		
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0		
Professional and technical	0	8	3	0		
Sales and related	3	0	0	17		
Clerical and admin support	68	0	46	67		
Service	29	25	32	0		
Agriculture and related	0	33	11	0		
Production and related	0	33	8	17		
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	19	11	13		
JTPA 8%	0	0	0	0		
JTPA II-B	0	0	0	0		
JTPA IV	0	0	0	0		
TAA	0	0	0	0		
Other non-JTPA	0	0	0	0		
Both JTPA and non-JTPA	2	0	0	7		
None	91	81	89	80		

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	34	20	27	19	42	20
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	15	25	19	26	17	15
Occ skills training (non-OJT)	74	65	63	63	69	70
On-the-job training (OJT)	6	20	11	5	10	20
Work experience/internships	0	0	0	0	0	0
Other skills training	59	50	63	68	50	65
Any two or more of those above	53	55	56	63	45	65
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	100	89	95	95	100
Basic skills training	15	25	19	26	17	15
Occ skills training (non-OJT)	74	65	52	58	64	70
On-the-job training (OJT)	6	20	11	5	10	20
Work experience/internships	0	0	0	0	0	0
Other skills training	59	50	59	68	48	65
Any two or more of those above	53	55	52	63	43	65
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	24	59	31	60	28	25
Occ skills training (non-OJT)	258	202	170	167	217	275
On-the-job training (OJT)	240	161	240	240	206	195
Work experience/internships						
Other skills training	62	123	49	50	77	85
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	9	15	15	11	14	11
41 to 100 hours	24	25	27	37	26	11
101 to 250 hours	21	15	35	21	24	26
251 to 500 hours	44	35	19	32	31	42
501 to 1,000 hours	3	5	4	0	5	5
Over 1,000 hours	0	5	0	0	0	5
Average duration of training (in hrs)	244	239	158	167	204	287
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	100	95	96	95	98	100
Transportation	32	20	22	32	21	30
Health care	0	5	4	0	5	0
Family care	0	0	0	0	0	0
Housing or rental assistance	3	0	0	0	2	0
Personal counseling	88	80	81	79	86	85
Needs-based payments	65	65	70	68	64	70
Other	21	25	22	21	26	15
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	5	0	0	0	0	9
Sales and related	0	8	0	10	0	0
Clerical and admin support	35	75	45	20	68	36
Service	35	8	36	50	14	36
Agriculture and related	15	0	9	10	9	9
Production and related	10	8	9	10	9	9
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	9	10	15	5	14	10
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	5	0	5	0	0
None	91	85	85	89	86	90

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	1	80	13	68	11	70
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	0	19	15	19	18	19
Occ skills training (non-OJT)	100	68	69	68	82	66
On-the-job training (OJT)	0	11	15	10	9	11
Work experience/internships	0	0	0	0	0	0
Other skills training	100	58	77	54	55	59
Any two or more of those above	100	54	77	50	64	53
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	96	100	96	100	96
Basic skills training	0	19	15	19	18	19
Occ skills training (non-OJT)	100	64	69	63	82	61
On-the-job training (OJT)	0	11	15	10	9	11
Work experience/internships	0	0	0	0	0	0
Other skills training	100	56	77	53	55	57
Any two or more of those above	100	53	77	49	64	51
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		38	51	36	27	40
Occ skills training (non-OJT)	60	224	244	216	143	238
On-the-job training (OJT)		205	240	195	4	230
Work experience/internships						
Other skills training	240	67	88	66	137	61
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	0	13	8	13	18	12
41 to 100 hours	0	25	8	28	18	26
101 to 250 hours	0	24	31	22	18	25
251 to 500 hours	100	33	38	33	45	32
501 to 1,000 hours	0	4	15	1	0	4
Over 1,000 hours	0	1	0	1	0	1
Average duration of training (in hrs)	300	213	281	202	197	217
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						



**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	100	98	100	97	91	99
Transportation	100	25	46	22	45	23
Health care	0	3	0	3	9	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	100	84	85	84	91	83
Needs-based payments	0	68	77	65	36	71
Other	0	23	15	24	27	21
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative		0	0	0	0	0
Professional and technical		2	14	0	0	3
Sales and related		2	0	3	0	3
Clerical and admin support		49	0	58	50	49
Service		28	29	28	17	30
Agriculture and related		9	29	6	17	8
Production and related		9	29	6	17	8
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	11	23	9	9	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	1	0	1	0	1
None	100	88	77	90	91	87

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

*(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	81	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	30	56
Obtained an enhancement only	21	5
Both entered employment and obtained an enhancement	40	12
Other termination	10	27
<b>Employment at Termination (%)</b>		
Entered employment, total	69	68
Employed 20 or more hrs/wk	69	67
Employed with fringe benefits	20	30
Employed with UI coverage	40	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	60	17
Attained basic education	35	4
Attained occupational skills	42	15
Completed a major level of education	19	2
Entered non-Title II training	1	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	5	11
Involuntary, other	0	8
<b>Number Contacted at Follow-up</b>	105	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	58	64
Employed with same employer as at termination	49	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None		23
1 to 12		22
13	44	54
<b>Average Weeks Worked (in weeks)</b>		8.7

**Table IV-7 (continued)**

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	59	51
35 hours or more	41	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	5	2
\$5.00 to \$5.99	61	32
\$6.00 to \$7.49	25	35
\$7.50 to \$9.99	5	18
\$10.00 or more	4	12
Average hourly wage (in dollars)	5.78	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	4	10
Sales and related	5	10
Clerical and admin support	36	24
Service	36	37
Agriculture and related	2	1
Production and related	18	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	10
20 to 34 hours	61	50
35 hours or more	39	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	5	9
\$5.00 to \$5.99	67	34
\$6.00 to \$7.49	23	29
\$7.50 to \$9.99	2	16
\$10.00 or more	4	12
Average hourly wage (in dollars)	5.68	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	54	27	66	15		
<b>Summary of Termination Type (%)</b>						
Entered employment only	22	44	36	0		
Obtained an enhancement only	20	22	14	53		
Both entered employment and obtained an enhancement	48	22	38	47		
Other termination	9	11	12	0		
<b>Employment at Termination (%)</b>						
Entered employment, total	70	67	74	47		
Employed 20 or more hrs/wk	70	67	74	47		
Employed with fringe benefits	17	26	24	0		
Employed with UI coverage	39	41	41	33		
Entered an apprenticeship	0	0	0	0		
Entered non-traditional employment for women	3	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	69	44	52	100		
Attained basic education	35	33	27	67		
Attained occupational skills	48	30	36	67		
Completed a major level of education	24	7	17	27		
Entered non-Title II training	2	0	0	7		
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0		
Health/medical	2	0	2	0		
Family care	2	0	2	0		
Lacks transportation	0	0	0	0		
Cannot locate	2	4	3	0		
Voluntary, other	4	7	6	0		
Involuntary, other	0	0	0	0		
<b>Number Contacted at Follow-up</b>	65	40	90	15		
<b>Employment at Follow-up (%)</b>						
Employed, total	58	59	62	36		
Employed with same employer as at termination	49	50	51	36		
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	44	45	48	22		
<b>Average Weeks Worked (in weeks)</b>						

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		
20 to 34 hours	68	39	53	100		
35 hours or more	32	61	47	0		
Average hours worked (in hrs)	28	34	31	22		
Hourly wage (%)						
Less than \$5.00	5	6	6	0		
\$5.00 to \$5.99	66	50	59	71		
\$6.00 to \$7.49	26	22	24	29		
\$7.50 to \$9.99	3	11	6	0		
\$10.00 or more	0	11	4	0		
Average hourly wage (in dollars)	5.55	6.28	5.83	5.45		
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0		
Professional and technical	5	0	0	29		
Sales and related	8	0	4	14		
Clerical and admin support	50	6	37	29		
Service	37	33	39	14		
Agriculture and related	0	6	2	0		
Production and related	0	56	18	14		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		
20 to 34 hours	69	48	58	100		
35 hours or more	31	52	42	0		
Average hours worked (in hrs)	29	33	31	25		
Hourly Wages (%)						
Less than \$5.00	6	5	6	0		
\$5.00 to \$5.99	69	62	67	60		
\$6.00 to \$7.49	25	19	21	40		
\$7.50 to \$9.99	0	5	2	0		
\$10.00 or more	0	10	4	0		
Average hourly wage (in dollars)	5.46	6.05	5.68	5.62		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Section 204d Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	34	20	27	19	42	20
<b>Summary of Termination Type (%)</b>						
Entered employment only	44	20	19	32	33	20
Obtained an enhancement only	21	15	26	21	17	30
Both entered employment and obtained an enhancement	24	60	44	26	45	40
Other termination	12	5	11	21	5	10
<b>Employment at Termination (%)</b>						
Entered employment, total	68	80	63	58	79	60
Employed 20 or more hrs/wk	68	80	63	58	79	60
Employed with fringe benefits	29	20	7	11	26	15
Employed with UI coverage	41	55	26	32	45	35
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	44	75	70	47	62	70
Attained basic education	26	45	37	32	33	40
Attained occupational skills	26	60	48	37	36	60
Completed major level of educ	15	30	15	5	26	15
Entered non-Title II training	0	0	4	0	2	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	4	0	0	5
Family care	0	5	0	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	0	0	5	0	5
Voluntary, other	6	0	7	16	2	0
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	48	24	33	23	52	30
<b>Employment at Follow-up (%)</b>						
Employed, total	59	70	49	57	63	50
Employed with same employer as at termination	46	70	38	48	55	39
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	46	61	28	33	49	43
<b>Average Weeks Worked (in weeks)</b>						

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	43	75	65	45	70	42
35 hours or more	57	25	35	55	30	58
Average hours worked (in hrs)	33	27	28	34	28	32
Hourly wage (%)						
Less than \$5.00	0	19	0	9	6	0
\$5.00 to \$5.99	57	63	65	45	58	83
\$6.00 to \$7.49	26	19	29	36	27	8
\$7.50 to \$9.99	9	0	6	9	3	8
\$10.00 or more	9	0	0	0	6	0
Average hourly wage (in dollars)	6.19	5.27	5.71	5.68	5.91	5.53
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	13	0	0	6	0
Sales and related	4	13	0	0	6	8
Clerical and admin support	22	38	53	9	45	33
Service	39	25	41	55	27	42
Agriculture and related	4	0	0	9	0	0
Production and related	30	13	6	27	15	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	44	75	79	67	65	50
35 hours or more	56	25	21	33	35	50
Average hours worked (in hrs)	34	27	26	33	29	30
Hourly wage (%)						
Less than \$5.00	4	6	7	8	3	7
\$5.00 to \$5.99	59	75	71	58	65	79
\$6.00 to \$7.49	26	19	21	33	26	7
\$7.50 to \$9.99	4	0	0	0	0	7
\$10.00 or more	7	0	0	0	6	0
Average hourly wage (in dollars)	6	5.38	5.37	5.47	5.82	5.53

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	1	80	13	68	11	70
<b>Summary of Termination Type (%)</b>						
Entered employment only	0	30	31	29	36	29
Obtained an enhancement only	100	20	31	19	27	20
Both entered employment and obtained an enhancement	0	40	31	41	36	40
Other termination	0	10	8	10	0	11
<b>Employment at Termination (%)</b>						
Entered employment, total	0	70	62	71	73	69
Employed 20 or more hrs/wk	0	70	62	71	73	69
Employed with fringe benefits	0	20	23	19	18	20
Employed with UI coverage	0	40	46	38	36	40
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	100	60	62	60	64	60
Attained basic education	100	34	38	34	45	33
Attained occupational skills	100	41	46	41	27	44
Completed major level of educ	0	19	15	19	9	20
Entered non-Title II training	0	1	0	1	0	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	8	1	0	3
Voluntary, other	0	5	0	6	0	6
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	2	103	22	83	11	94
<b>Employment at Follow-up (%)</b>						
Employed, total	50	59	50	60	82	55
Employed with same employer as at termination	50	49	40	51	64	47
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	0	45	40	45	46	44
<b>Average Weeks Worked (in weeks)</b>						



**Table IV-9a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		59	25	65	50	60
35 hours or more		41	75	35	50	40
Average hours worked (in hrs)		30	37	29	33	29
Hourly wage (%)						
Less than \$5.00		5	0	6	25	2
\$5.00 to \$5.99		61	63	60	25	67
\$6.00 to \$7.49		25	0	29	50	21
\$7.50 to \$9.99		5	25	2	0	6
\$10.00 or more		4	13	2	0	4
Average hourly wage (in dollars)		5.78	6.59	5.65	5.58	5.82
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	0	0
Professional and technical		4	0	4	13	2
Sales and related		5	0	6	0	6
Clerical and admin support		36	13	40	13	40
Service		36	38	35	50	33
Agriculture and related		2	0	2	13	0
Production and related		18	50	13	13	19
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	100	61	40	66	55	62
35 hours or more	0	39	60	34	45	38
Average hours worked (in hrs)	20	30	33	30	32	30
Hourly wage (%)						
Less than \$5.00	100	4	10	4	0	6
\$5.00 to \$5.99	0	68	70	66	55	69
\$6.00 to \$7.49	0	23	0	28	45	19
\$7.50 to \$9.99	0	2	10	0	0	2
\$10.00 or more	0	4	10	2	0	4
Average hourly wage (in dollars)	4.75	5.69	6.12	5.58	5.64	5.68

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table IV-10****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	15	55	9		47
<b>Summary of Termination Type (%)</b>					
Entered employment only	13	35	33		30
Obtained an enhancement only	40	18	22		23
Both entered employment and obtained an enhancement	47	38	44		36
Other termination	0	9	0		11
<b>Employment at Termination (%)</b>					
Entered employment, total	60	73	78		66
Employed 20 or more hrs/wk	60	73	78		66
Employed with fringe benefits	13	22	33		17
Employed with UI coverage	40	42	56		38
Entered an apprenticeship	0	0	0		0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	87	56	67		60
Attained basic education	87	27	22		51
Attained occupational skills	33	44	67		36
Completed major level of educ	0	27	0		0
Entered non-Title II training	0	2	0		0
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0		0
Health/medical	0	2	0		2
Family care	0	0	0		2
Lacks transportation	0	0	0		0
Cannot locate	0	4	0		2
Voluntary, other	0	4	0		4
Involuntary, other	0	0	0		0
<b>Number Contacted at Follow-up</b>	18	75	10		55
<b>Employment at Follow-up (%)</b>					
Employed, total	56	62	50		57
Employed with same employer as at termination	44	52	50		44
<b>Weeks Worked in Follow-up Period (%)</b>					
None					
1 to 12					
13	31	49	50		38
<b>Average Weeks Worked (in weeks)</b>					

**Table IV-10 (continued)**

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0		0
20 to 34 hours	78	58	29		55
35 hours or more	22	43	71		45
Average hours worked (in hrs)	26	30	34		31
Hourly wage (%)					
Less than \$5.00	11	3	14		6
\$5.00 to \$5.99	56	68	29		58
\$6.00 to \$7.49	33	25	29		23
\$7.50 to \$9.99	0	3	29		6
\$10.00 or more	0	3	0		6
Average hourly wage (in dollars)	5.36	5.63	6.5		5.98
Occupation of jobs held (%)					
Managerial and administrative	0	0	0		0
Professional and technical	0	5	0		3
Sales and related	22	3	14		6
Clerical and admin support	11	43	43		16
Service	44	35	14		52
Agriculture and related	11	3	0		0
Production and related	11	13	29		23
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0		0
20 to 34 hours	89	57	20		57
35 hours or more	11	43	80		43
Average hours worked (in hrs)	26	31	36		31
Hourly Wages (%)					
Less than \$5.00	0	7	0		3
\$5.00 to \$5.99	78	64	60		73
\$6.00 to \$7.49	22	24	40		17
\$7.50 to \$9.99	0	2	0		0
\$10.00 or more	0	2	0		7
Average hourly wage (in dollars)	5.34	5.61	5.97		5.78

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,478	266,112
<b>Gender</b>		
Female	36	54
Male	64	46
<b>Age</b>		
29 and under	26	18
30 - 44	42	46
45 -54	25	25
55 and over	6	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	94	65
Black (non Hispanic)	5	19
Hispanic	0	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	3
<b>Family Status</b>		
Parent in one-parent family	14	15
Parent in two-parent family	36	32
Other family member	20	21
Not a family member	31	31
<b>Number of Dependents under Age 18</b>		
None	54	58
1 or 2	39	33
3 or more	7	8
<b>Highest Grade Completed</b>		
Less than high school graduate	12	12
High school graduate	68	50
Post high school attendee	13	24
College graduate and above	7	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	5	9
7th or 8th grade	11	10
9th grade and above	84	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	5	16
7th or 8th grade	12	20
9th grade and above	84	63
<b>Veteran</b>		
Total veterans	16	12
Vietnam era	9	6
Disabled veteran	1	1

**Table V-2 (continued)**

	<b>State</b>	<b>Nation</b>
<b>Cash Welfare Recipient</b>	11	3
TANF/AFDC	10	2
GA, RCA, SSI	1	1
<b>Food Stamps</b>	21	7
<b>JOBS/Welfare to Work Program Participant</b>	3	1
<b>Labor Force Status</b>		
Employed	2	15
Unemployed	55	83
Not in labor force	43	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	30	2
None - employed at intake	1	13
1 to 4	19	20
5 to 14	29	28
15 to 25	14	20
26	7	17
<b>Unemployment Compensation Status</b>		
Claimant	45	64
Exhaustee	4	7
None	50	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	1	6
\$4.99 or less	17	3
\$5.00 to \$7.49	23	19
\$7.50 to \$9.99	13	21
\$10.00 to \$14.99	14	29
\$15.00 or more	32	22
<b>Additional Barriers to Employment</b>		
School dropout	12	11
Cash welfare recipients	11	3
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	2	2
Homeless	1	1
Limited English proficiency	0	5
Displaced homemaker	1	1
Lacks significant work history	20	4
Long-term TANF/AFDC recipient	5	1
Substance abuse	1	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminatees</b>	1,478	732	483	263
<b>Gender</b>				
Female	36	46	38	7
Male	64	54	62	93
<b>Age</b>				
29 and under	26	31	33	1
30 - 44	42	44	39	43
45 - 54	25	21	20	46
55 and over	6	5	7	9
<b>Race/Ethnicity</b>				
White (non Hispanic)	94	93	95	97
Black (non Hispanic)	5	7	4	3
Hispanic	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	0
<b>Family Status</b>				
Parent in one-parent family	14	17	15	3
Parent in two-parent family	36	35	32	44
Other family member	20	17	20	29
Not a family member	31	32	33	24
<b>Number of Dependents under Age 18</b>				
None	54	51	56	60
1 or 2	39	41	39	32
3 or more	7	8	6	7
<b>Highest Grade Completed</b>				
Less than high school graduate	12	11	13	11
High school graduate	68	68	66	71
Post high school attendee	13	16	11	11
College graduate and above	7	5	10	6
<b>Reading Skills Grade Level</b>				
Less than 7th grade	5	4	5	6
7th or 8th grade	11	13	11	9
9th grade and above	84	83	84	85
<b>Math Skills Grade Level</b>				
Less than 7th grade	5	4	5	6
7th or 8th grade	12	13	11	9
9th grade and above	84	83	84	85
<b>Veteran</b>				
Total veterans	16	15	15	22
Vietnam era	9	7	7	20
Disabled veteran	1	1	0	1



**Table V-3 (continued)**

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Cash Welfare Recipient</b>	11	15	10	0
TANF/AFDC	10	14	9	0
GA, RCA, or SSI	1	2	1	0
<b>Food Stamps</b>	21	30	20	1
<b>JOBS/Welfare to Work Program Participant</b>	3	5	3	0
<b>Labor Force Status</b>				
Employed	2	2	1	2
Unemployed	55	42	57	90
Not in labor force	43	56	41	8
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	30	41	28	5
None - employed at intake	1	1	1	2
1 to 4	19	13	27	19
5 to 14	29	23	27	49
15 to 25	14	15	11	16
26	7	7	6	10
<b>Unemployment Compensation Status</b>				
Claimant	45	36	41	81
Exhaustee	4	5	2	5
None	50	59	57	14
<b>Hourly Wage of the Job of Dislocation</b>				
None	1	1	1	0
\$4.99 or less	17	24	16	0
\$5.00 to \$7.49	23	32	23	0
\$7.50 to \$9.99	13	15	13	4
\$10.00 to \$14.99	14	16	16	7
\$15.00 or more	32	12	31	88
<b>Additional Barriers to Employment</b>				
School dropout	12	11	13	11
Cash welfare recipients	11	15	10	0
Offender (inc. misdemeanors)	4	4	5	3
Disability (substantial barrier)	2	3	2	2
Homeless	1	1	1	0
Limited English proficiency	0	0	0	0
Displaced homemaker	1	1	1	0
Lacks significant work history	20	28	19	2
Long-term TANF/AFDC recipient	5	8	5	0
Substance abuse	1	1	1	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3a****CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: All PY 97 Title III Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	390	624	464	175	1,005	298
<b>Gender</b>						
Female	41	41	27	30	37	37
Male	59	59	73	70	63	63
<b>Age</b>						
29 and under	100	0	0	27	28	22
30 - 44	0	100	0	37	44	39
45 - 54	0	0	80	23	23	35
55 and over	0	0	20	13	5	5
<b>Race/Ethnicity</b>						
White (not Hispanic)	96	94	94	94	95	93
Black (not Hispanic)	4	6	5	5	5	6
Hispanic	0	0	1	0	0	0
Amer. Indian or Alaskan Native	0	0	0	1	0	0
Asian or Pacific Islander	0	0	0	0	0	1
<b>Family Status</b>						
Parent in one-parent family	18	18	5	9	15	12
Parent in two-parent family	31	45	28	37	36	34
Other family member	16	9	37	27	20	16
Not a family member	35	28	30	27	29	37
<b>Number of Dependents under Age 18</b>						
None	53	41	73	57	53	56
1 or 2	42	46	26	34	39	39
3 or more	5	13	1	10	8	4
<b>Highest Grade Completed</b>						
Less than high school graduate	12	10	14	100	0	0
High school graduate	71	71	61	0	100	0
Post high school attendee	12	13	14	0	0	66
College graduate and above	5	5	11	0	0	34
<b>Reading Skills Grade Level</b>						
Less than 7th grade	4	4	7	21	3	0
7th or 8th grade	11	12	11	31	10	4
9th grade and above	85	84	83	48	86	96
<b>Math Skills Grade Level</b>						
Less than 7th grade	4	4	6	20	4	0
7th or 8th grade	11	12	11	33	10	4
9th grade and above	85	84	83	47	86	96
<b>Veteran</b>						
Total veterans	9	9	32	9	16	20
Vietnam era	0	3	25	5	9	13
Disabled veteran	0	0	1	1	0	1

**Table V-3a (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	17	13	3	15	12	6
<b>Cash Welfare Recipient</b>	16	13	2	14	11	5
TANF/AFDC	1	1	1	1	1	0
GA, RCA, SSI	35	24	6	29	23	12
<b>Food Stamps</b>	6	4	0	6	3	1
<b>JOBS/Welfare to Work Program Participant</b>	1	2	2	1	2	2
<b>Labor Force Status</b>						
Employed	43	53	69	50	56	58
Unemployed	55	45	30	50	42	40
Not in labor force	38	33	21	38	30	27
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	0	1	1	0	1	2
None - employed at intake	19	18	21	14	19	20
1 to 14	23	27	35	29	30	23
15 to 25	14	14	13	13	13	16
26	6	6	9	6	6	11
<b>Unemployment Compensation Status</b>						
Claimant	30	45	59	39	46	48
Exhaustee	2	5	6	4	4	4
None	68	50	36	57	50	48
<b>Hourly Wage of the Job of Dislocation</b>						
None	0	1	1	1	1	0
\$4.99 or less	27	19	6	24	18	10
\$5.00 to \$7.49	34	23	15	30	22	22
\$7.50 to \$9.99	16	12	11	9	13	14
\$10.00 to \$14.99	13	15	15	6	15	17
\$15.00 or more	10	30	52	30	31	36
<b>Additional Barriers to Employment</b>						
School Dropout	12	10	14	99	0	0
Cash welfare recipients	17	13	3	15	12	6
Offender (inc. misdemeanors)	5	5	4	7	4	3
Disability (substantial barrier)	1	2	4	3	2	4
Homeless	1	0	2	0	1	2
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	1	1	1	1	0
Lacks significant work history	29	22	11	27	21	15
Long-term TANF/AFDC recipient	8	7	1	5	6	2
Substance abuse	1	1	2	1	0	3

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-4**  
**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,478	266,112
<b>Percent Who Received:</b>		
Any of those below	95	59
Basic skills training	14	12
Occ skills training (non-OJT)	85	50
On-the-job training (OJT)	3	4
Any two or more of those above	7	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	93	52
Basic skills training	14	10
Occ skills training (non-OJT)	83	44
On-the-job training (OJT)	3	4
Any two or more of those above	7	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	181	215
Occ skills training (non-OJT)	418	500
On-the-job training (OJT)	405	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	5	41
1 to 40 hours	7	7
41 to 100 hours	14	7
101 to 250 hours	29	13
251 to 500 hours	20	13
501 to 1,000 hours	14	11
Over 1,000 hours	11	8
Average duration of training (in hrs)	386	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	41	na
Basic readjustment services only	5	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	94	31
Transportation	31	10
Health care	3	1
Family care	5	1
Housing or rental assistance	1	1
Personal counseling	65	18
Needs-related payments	66	4
Other	24	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	4
Professional and technical	12	26
Sales and related	0	2
Clerical and admin support	17	29
Service	15	9
Agriculture and related	0	1
Production and related	55	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	19	12
JTPA 8%	0	2
JTPA II-B	1	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	80	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	1,478	732	483	263
<b>Percent Who Received:</b>				
Any of those below	95	97	91	97
Basic skills training	14	9	13	30
Occ skills training (non-OJT)	85	86	83	90
On-the-job training (OJT)	3	6	0	0
Any two or more of those above	7	3	5	23
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	93	94	89	94
Basic skills training	14	9	12	30
Occ skills training (non-OJT)	83	83	82	86
On-the-job training (OJT)	3	5	0	0
Any two or more of those above	7	3	5	23
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	181	135	100	273
Occ skills training (non-OJT)	418	344	332	732
On-the-job training (OJT)	405	405		
<b>Percent of Terminees, by Total Duration of Training</b>				
None	5	3	9	3
1 to 40 hours	7	5	10	5
41 to 100 hours	14	11	21	11
101 to 250 hours	29	35	28	14
251 to 500 hours	20	29	13	10
501 to 1,000 hours	14	12	13	24
Over 1,000 hours	11	6	6	34
Average duration of training (in hrs)	386	321	279	730
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	41	32	41	62
Basic readjustment services only	5	3	9	3

**Table V-5 (continued)**

		Title III Program:		
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	94	97	88	97
Transportation	31	21	30	60
Health care	3	4	4	0
Family care	5	5	9	1
Housing or rental assistance	1	1	1	0
Personal counseling	65	69	67	51
Needs-related payments	66	73	51	75
Other	24	22	29	17
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	1	0	1	4
Professional and technical	12	9	10	18
Sales and related	0	0	0	0
Clerical and admin support	17	23	17	3
Service	15	19	13	6
Agriculture and related	0	0	0	0
Production and related	55	48	58	68
Concurrent Participation				
JTPA II-A, 204d, II-C, III	19	9	31	22
JTPA 8%	0	1	0	0
JTPA II-B	1	2	1	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	80	88	67	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	539	939	1,391	77	4	6
<b>Percent Who Received:</b>						
Any of those below	95	95	95	97	100	83
Basic skills training	14	14	14	21	0	0
Occ skills training (non-OJT)	86	85	85	84	100	83
On-the-job training (OJT)	2	3	3	1	0	0
Any two or more of those above	7	7	7	9	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	92	93	94	75	83
Basic skills training	14	13	14	19	0	0
Occ skills training (non-OJT)	84	83	83	82	75	83
On-the-job training (OJT)	2	3	3	1	0	0
Any two or more of those above	7	7	7	9	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	135	207	177	236		
Occ skills training (non-OJT)	421	416	424	334	416	157
On-the-job training (OJT)	455	387	403	499		
<b>Percent of Terminees, by Total Duration of Training</b>						
None	5	5	5	3	0	17
1 to 40 hours	6	7	7	5	25	0
41 to 100 hours	12	15	13	27	25	33
101 to 250 hours	33	26	29	24	25	33
251 to 500 hours	20	20	21	18	0	17
501 to 1,000 hours	15	14	14	15	0	0
Over 1,000 hours	10	12	11	8	25	0
Average duration of training (in hrs)	384	387	391	324	322	131
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	31	46	41	43	25	17
Basic readjustment services only	4	5	5	3	0	17



**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	97	93	94	92	100	83
Transportation	28	33	31	29	25	33
Health care	6	2	3	5	0	0
Family care	7	4	5	4	0	17
Housing or rental assistance	1	0	1	3	0	0
Personal counseling	76	59	65	78	50	50
Needs-related payments	75	61	66	73	100	50
Other	23	24	24	19	0	17
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	2	1	0	0	0
Professional and technical	17	8	12	13	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	42	3	17	21	50	0
Service	33	5	14	26	0	20
Agriculture and related	0	0	0	0	0	0
Production and related	7	82	56	40	50	80
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	15	21	19	13	0	17
JTPA 8%	1	0	0	0	0	0
JTPA II-B	1	1	1	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	3	0	0
None	83	78	79	83	100	83

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	390	624	464	175	1,005	298
<b>Percent Who Received:</b>						
Any of those below	97	96	91	98	97	85
Basic skills training	6	14	20	36	12	7
Occ skills training (non-OJT)	87	88	81	74	90	78
On-the-job training (OJT)	6	2	1	1	3	4
Any two or more of those above	2	8	11	13	7	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	94	89	96	95	82
Basic skills training	6	14	20	35	12	7
Occ skills training (non-OJT)	85	86	79	73	87	75
On-the-job training (OJT)	5	2	1	1	2	4
Any two or more of those above	2	7	11	13	7	4
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	91	148	233	219	162	173
Occ skills training (non-OJT)	300	422	511	367	418	446
On-the-job training (OJT)	404	403	412	499	399	402
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	4	9	2	3	15
1 to 40 hours	6	6	7	12	6	4
41 to 100 hours	17	16	8	18	13	14
101 to 250 hours	41	27	21	27	30	24
251 to 500 hours	20	21	20	17	21	19
501 to 1,000 hours	8	13	21	12	15	14
Over 1,000 hours	5	12	15	12	12	9
Average duration of training (in hrs)	281	392	461	360	398	359
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	92	95	95	97	95	91
Transportation	30	31	32	23	34	25
Health care	4	3	2	2	4	3
Family care	9	5	2	5	6	5
Housing or rental assistance	1	0	1	1	1	0
Personal counseling	63	65	67	76	64	62
Needs-related payments	61	69	67	73	66	63
Other	30	24	18	15	24	27
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	2	1	0	1	2
Professional and technical	10	14	9	0	10	24
Sales and related	0	0	0	0	0	0
Clerical and admin support	12	20	18	2	18	20
Service	21	15	9	17	16	10
Agriculture and related	0	0	0	0	0	0
Production and related	56	50	62	81	55	45
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	16	17	23	22	18	19
JTPA 8%	1	0	0	1	0	0
JTPA II-B	4	0	0	1	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	1	0	1
None	79	82	77	77	80	80

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individuals with a Disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	36	1,442	237	1,241	670	808
<b>Percent Who Received:</b>						
Any of those below	97	95	93	95	94	96
Basic skills training	17	14	13	14	20	9
Occ skills training (non-OJT)	81	86	85	85	84	87
On-the-job training (OJT)	3	3	4	2	2	4
Any two or more of those above	3	7	9	7	11	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	92	93	90	93	92	93
Basic skills training	14	14	13	14	20	9
Occ skills training (non-OJT)	78	83	82	84	81	85
On-the-job training (OJT)	3	3	4	2	1	4
Any two or more of those above	3	7	9	7	11	4
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	473	173	150	186	192	160
Occ skills training (non-OJT)	392	418	493	403	473	375
On-the-job training (OJT)	253	409	446	391	309	435
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	5	7	5	6	4
1 to 40 hours	3	7	6	7	7	6
41 to 100 hours	6	14	9	15	13	15
101 to 250 hours	31	29	22	30	24	32
251 to 500 hours	31	20	23	20	19	21
501 to 1,000 hours	22	14	20	13	17	12
Over 1,000 hours	6	11	13	11	13	9
Average duration of training (in hrs)	383	386	442	375	431	349
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	31	41	47	39	45	37
Basic readjustment services only	3	5	6	4	6	4

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	89	94	92	95	95	94
Transportation	31	31	30	31	37	26
Health care	11	3	3	3	3	4
Family care	3	5	4	6	5	6
Housing or rental assistance	6	1	2	0	0	1
Personal counseling	64	65	63	66	61	68
Needs-related payments	58	66	60	67	67	66
Other	25	24	22	24	25	22
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1	1	1	2	1
Professional and technical	0	12	9	12	11	12
Sales and related	0	0	0	0	0	0
Clerical and admin support	43	17	4	20	15	20
Service	29	14	11	15	9	19
Agriculture and related	0	0	0	0	0	0
Production and related	29	56	75	51	64	48
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	19	19	22	18	20	18
JTPA 8%	0	0	1	0	0	0
JTPA II-B	0	1	1	1	0	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	81	80	75	80	80	80

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	1,478	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	60	70
Transferred to other training	6	4
Called back/remained with employer	1	3
Other termination	33	24
<b>Employment at Termination (%)</b>		
Entered employment, total	60	70
Employed 20 or more hrs/wk	60	68
Employed with fringe benefits	36	48
Employed with UI coverage	42	63
Employed & relocated	14	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	24	9
Involuntary, other	3	9
<b>Number Contacted at Follow-up</b>	2,193	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	57	73
Also employed at termination with same employer	46	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None		17
1 to 12		20
13	25	62
<b>Average Weeks Worked (in weeks)</b>		10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	0	2
20 to 34 hours	18	12
35 hours or more	82	86
<b>Average hours worked (in hrs)</b>	39	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	46	27
\$7.50 to \$9.99	21	27
\$10.00 to \$14.99	17	29
\$15.00 or more	15	15
Average hourly wage (in dollars)	9.42	10.64
Wage replacement rate (%)		
Less than .75	30	28
.75 to .89	13	19
.90 to .99	10	12
1.00 to 1.25	26	26
Greater than 1.25	21	15
Average wage replacement rate	1.05	0.98
Occupation of jobs held (%)		
Managerial and administration	2	6
Professional and technical	9	20
Sales and related	5	7
Clerical and admin support	10	23
Service	19	10
Agriculture and related	1	1
Production and related	53	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	4
20 to 34 hours	22	14
35 hours or more	78	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	3	1
\$5.00 to \$7.49	43	25
\$7.50 to \$9.99	20	26
\$10.00 to \$14.99	17	30
\$15.00 or more	17	18
Average hourly wage (in dollars)	9.53	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9**  
**OUTCOMES OBTAINED, BY SOURCE OF FUNDS**  
*(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	1,478	732	483	263
<b>Summary of Termination Type (%)</b>				
Entered employment	60	64	65	40
Transferred to other training	6	3	6	13
Called back/remained with employer	1	0	0	4
Other termination	33	33	29	43
<b>Employment at Termination (%)</b>				
Entered employment, total	60	64	65	40
Employed 20 or more hrs/wk	60	64	65	40
Employed with fringe benefits	36	35	45	21
Employed with UI coverage	42	42	50	29
Employed & relocated	14	15	13	10
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	1	0	4	0
Health/medical	2	2	2	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	4	2	5
Voluntary, other	24	23	19	35
Involuntary, other	3	4	1	3
<b>Number Contacted at Follow-up</b>	2,193	1,091	725	377
<b>Employment at Follow-up (%)</b>				
Employed, total	57	60	59	44
Also employed at termination with same employer	46	49	44	40
<b>Weeks Worked in Follow-up Period (%)</b>				
None				
1 to 12				
13	25	27	22	22
<b>Average Weeks Worked (in weeks)</b>				
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0	0	0
20 to 34 hours	18	17	18	21
35 hours or more	82	83	82	79
Average hours worked (in hrs)	39	40	37	38



Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	1	1	2	1
\$5.00 to 7.49	46	55	37	29
\$7.50 to \$9.99	21	24	16	18
\$10.00 to \$14.99	17	11	22	31
\$15.00 or more	15	9	23	21
Average hourly wage (in dollars)	9.42	8.31	10.66	10.62
Wage Replacement Rate (%)				
Less then .75	30	25	20	75
.75 to .89	13	12	17	5
.90 to .99	10	8	14	8
1.00 to 1.25	26	30	25	10
Greater than 1.25	21	24	24	2
Average wage replacement rate	1.05	1.1	1.1	0.63
Occupation of jobs held (%)				
Managerial and administration	2	2	4	1
Professional and technical	9	9	9	8
Sales and related	5	6	5	4
Clerical and admin support	10	12	11	2
Service	19	21	17	19
Agriculture and related	1	0	1	5
Production and related	53	51	53	62
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	22	18	31	14
35 hours or more	78	82	69	86
Average hours worked (in hrs)	38	39	36	39
Hourly Wages (%)				
Less than \$5.00	3	3	3	1
\$5.00 to 7.49	43	52	38	24
\$7.50 to \$9.99	20	23	14	21
\$10.00 to \$14.99	17	12	22	28
\$15.00 or more	17	10	23	27
Average hourly wage (in dollars)	9.53	8.31	10.75	11.15

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-10****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	539	939	1,391	77	4	6
<b>Summary of Termination Type (%)</b>						
Entered employment	58	61	60	58	25	50
Transferred to other training	7	5	5	13	0	0
Called back/remained with employer	0	1	1	0	0	0
Other termination	35	32	33	29	75	50
<b>Employment at Termination (%)</b>						
Entered employment, total	58	61	60	58	25	50
Employed 20 or more hrs/wk	58	61	60	58	25	50
Employed with fringe benefits	26	41	36	32	0	50
Employed with UI coverage	34	47	42	39	0	50
Employed & relocated	6	18	14	12	25	17
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	2	1	3	0	33
Health/medical	3	1	2	4	25	0
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	3	0	0
Voluntary, other	24	23	24	16	50	17
Involuntary, other	4	2	3	4	0	0
<b>Number Contacted at Follow-up</b>	859	1,334	2,060	120	6	7
<b>Employment at Follow-up (%)</b>						
Employed, total	54	58	57	56	39	49
Also employed at termination with same employer	44	48	47	38	39	33
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	27	23	24	31	19	0
<b>Average Weeks Worked (in weeks)</b>						
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	30	11	17	29	0	0
35 hours or more	70	89	83	71	100	100
Average hours worked (in hrs)	35	41	39	36	75	40

**Table V-10 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	3	0	1	2	0	0
\$5.00 to \$7.49	72	32	45	56	0	33
\$7.50 to \$9.99	15	24	21	16	100	33
\$10.00 to \$14.99	8	22	17	24	0	0
\$15.00 or more	3	22	16	2	0	33
Average hourly wage (in dollars)	7.14	10.67	9.5	7.82	8.5	14.17
Wage replacement rate (%)						
Less than .75	21	35	29	33	0	33
.75 to .89	13	13	13	4	100	33
.90 to .99	11	10	10	16	0	0
1.00 to 1.25	30	23	26	22	0	0
Greater than 1.25	25	20	21	24	0	33
Average wage replacement rate	1.12	1	1.05	0.97	0.85	1.18
Occupation of jobs held (%)						
Managerial and administration	3	2	3	0	0	0
Professional and technical	14	6	9	9	0	33
Sales and related	10	3	5	2	0	0
Clerical and admin support	24	3	10	16	0	0
Service	37	10	18	36	0	33
Agriculture and related	0	1	1	0	0	0
Production and related	13	75	54	38	100	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	29	17	21	36	0	0
35 hours or more	71	83	79	64	100	100
Average hours worked (in hrs)	36	40	38	35	60	40
Hourly wage (%)						
Less than \$5.00	7	1	3	2	0	0
\$5.00 to \$7.49	68	28	42	61	49	34
\$7.50 to \$9.99	14	23	20	11	51	34
\$10.00 to \$14.99	8	23	17	24	0	0
\$15.00 or more	3	25	17	2	0	33
Average hourly wage (in dollars)	6.92	11.06	9.62	7.65	7.76	14.83

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	390	624	464	175	1,005	298
<b>Summary of Termination Type (%)</b>						
Entered employment	71	60	50	45	60	69
Transferred to other training	4	6	7	6	6	6
Called back/remained with employer	0	0	2	0	1	1
Other termination	25	33	41	50	33	24
<b>Employment at Termination (%)</b>						
Entered employment, total	71	60	50	45	60	69
Employed 20 or more hrs/wk	71	60	50	45	60	69
Employed with fringe benefits	46	36	26	25	35	43
Employed with UI coverage	55	40	34	32	42	49
Employed & relocated	14	14	13	9	13	17
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	1	2	1	4	1	0
Health/medical	1	2	3	3	2	2
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	4	6	3	3
Voluntary, other	17	24	28	35	24	15
Involuntary, other	3	2	4	2	3	3
<b>Number Contacted at Follow-up</b>	571	954	668	257	1,490	446
<b>Employment at Follow-up (%)</b>						
Employed, total	62	58	50	41	57	63
Also employed at termination with same employer	46	46	46	35	47	50
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	22	27	23	15	26	27
<b>Average Weeks Worked (in weeks)</b>						
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	15	17	22	19	18	15
35 hours or more	85	83	78	81	82	85
Average hours worked (in hrs)	38	39	39	38	39	38

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	1	1	0	1	1	0
\$5.00 to \$7.49	51	44	42	60	47	36
\$7.50 to \$9.99	18	22	21	13	21	22
\$10.00 to \$14.99	10	20	20	18	16	21
\$15.00 or more	19	12	16	8	15	20
Average hourly wage (in dollars)	9.19	9.28	9.94	8.38	9.31	10.16
Wage replacement rate (%)						
Less than .75	11	30	50	26	30	32
.75 to .89	16	13	9	10	12	18
.90 to .99	12	9	10	9	10	11
1.00 to 1.25	32	26	19	36	26	21
Greater than 1.25	29	22	11	19	23	17
Average wage replacement rate	1.17	1.05	0.89	1.11	1.06	0.99
Occupation of jobs held (%)						
Managerial and administration	0	4	3	0	1	6
Professional and technical	8	10	9	1	5	22
Sales and related	5	6	4	5	5	5
Clerical and admin support	7	11	14	3	10	14
Service	23	17	19	26	21	13
Agriculture and related	0	1	1	3	0	1
Production and related	58	51	51	63	56	40
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	24	22	19	20	23	18
35 hours or more	76	78	81	80	77	82
Average hours worked (in hrs)	38	38	39	38	38	38
Hourly wage (%)						
Less than \$5.00	2	4	1	4	3	3
\$5.00 to \$7.49	46	43	39	57	45	33
\$7.50 to \$9.99	20	19	21	12	20	21
\$10.00 to \$14.99	14	19	18	17	16	22
\$15.00 or more	17	14	20	10	16	21
Average hourly wage (in dollars)	9.3	9.23	10.28	8.2	9.38	10.43

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a**  
**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	36	1,442	237	1,241	670	808
<b>Summary of Termination Type (%)</b>						
Entered employment	42	60	61	60	1	1
Transferred to other training	6	6	5	6	0	0
Called back/remained with employer	0	1	2	1	0	0
Other termination	53	33	32	34	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	42	60	61	60	1	1
Employed 20 or more hrs/wk	42	60	61	60	1	1
Employed with fringe benefits	14	36	40	35	0	0
Employed with UI coverage	11	43	43	42	0	0
Employed & relocated	3	14	18	13	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	6	1	1	1	0	0
Health/medical	6	2	3	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	3	3	3	0	0
Voluntary, other	31	24	22	24	0	0
Involuntary, other	6	3	3	3	0	0
<b>Number Contacted at Follow-up</b>	67	2,126	375	1,818	983	1,210
<b>Employment at Follow-up (%)</b>						
Employed, total	44	57	59	56	1	1
Also employed at termination with same employer	30	47	51	45	1	0
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	24	25	25	25	0	0
<b>Average Weeks Worked (in weeks)</b>						
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	47	17	15	18	0	0
35 hours or more	53	83	85	82	1	1
Average hours worked (in hrs)	34	39	40	39	39	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	1	1	1	0	0
\$5.00 to 7.49	80	45	36	48	0	1
\$7.50 to \$9.99	13	21	26	19	0	0
\$10.00 to \$14.99	7	17	22	16	0	0
\$15.00 or more	0	16	15	15	0	0
Average hourly wage (in dollars)	6.65	9.47	9.56	9.4	10.12	8.77
Wage Replacement Rate (%)						
Less than .75	33	30	40	28	0	0
.75 to .89	40	13	13	13	0	0
.90 to .99	7	10	9	10	0	0
1.00 to 1.25	13	26	24	26	0	0
Greater than 1.25	7	22	14	23	0	0
Average wage replacement rate	0.8	1.05	0.89	1.07	0.93	1.16
Occupation of jobs held (%)						
Managerial and administration	0	2	1	3	0	0
Professional and technical	13	9	10	9	0	0
Sales and related	0	5	3	6	0	0
Clerical and admin support	27	10	4	12	0	0
Service	47	19	17	20	0	0
Agriculture and related	0	1	1	1	0	0
Production and related	13	54	65	51	1	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	41	21	17	23	0	0
35 hours or more	59	79	83	77	1	1
Average hours worked (in hrs)	34	38	39	38	38	38
Hourly Wages (%)						
Less than \$5.00	0	3	1	3	0	0
\$5.00 to 7.49	90	42	32	46	0	1
\$7.50 to \$9.99	10	20	24	19	0	0
\$10.00 to \$14.99	0	18	23	16	0	0
\$15.00 or more	0	17	20	16	0	0
Average hourly wage (in dollars)	6.21	9.61	10.24	9.38	10.47	8.6

*Note: Numbers represent counts (Total Terminées), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminées. ‘0’ denotes a percentage less than 0.5%.*

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<b>Basic Skills</b>	<b>Occ. CRT</b>	<b>OJT</b>	<b>No Retraining</b>
<b>Total Terminees</b>	205	1,263	41	75
<b>Summary of Termination Type (%)</b>				
Entered employment	38	61	85	72
Transferred to other training	13	6	0	1
Called back/remained with employer	4	1	0	0
Other termination	45	33	15	27
<b>Employment at Termination (%)</b>				
Entered employment, total	38	61	85	72
Employed 20 or more hrs/wk	38	61	85	72
Employed with fringe benefits	20	35	66	47
Employed with UI coverage	26	42	73	51
Employed & relocated	3	15	7	11
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	2	0	0
Health/medical	2	2	0	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	5	3	0	1
Voluntary, other	31	23	7	24
Involuntary, other	6	2	7	1
<b>Number Contacted at Follow-up</b>	291	1,864	52	134
<b>Employment at Follow-up (%)</b>				
Employed, total	41	58	82	54
Also employed at termination with same employer	37	46	74	46
<b>Weeks Worked in Follow-up Period (%)</b>				
None				
1 to 12				
13	25	24	74	15
<b>Average Weeks Worked (in weeks)</b>				
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0	0	0
20 to 34 hours	31	19	6	7
35 hours or more	69	81	94	93
Average hours worked (in hrs)	36	39	40	39



**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	3	1	0	0
\$5.00 to 7.49	56	46	56	28
\$7.50 to \$9.99	18	20	29	22
\$10.00 to \$14.99	10	17	12	31
\$15.00 or more	13	16	3	19
Average hourly wage (in dollars)	8.6	9.38	8.63	11.31
Wage Replacement Rate (%)				
Less than .75	42	30	15	28
.75 to .89	9	12	21	20
.90 to .99	10	10	9	13
1.00 to 1.25	31	26	24	17
Greater than 1.25	8	21	30	22
Average wage replacement rate	0.92	1.05	1.26	0.95
Occupation of jobs held (%)				
Managerial and administration	0	2	0	17
Professional and technical	0	7	9	43
Sales and related	9	5	9	7
Clerical and admin support	14	11	3	9
Service	24	20	6	11
Agriculture and related	6	1	0	0
Production and related	46	55	74	13
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	24	23	7	11
35 hours or more	76	77	93	89
Average hours worked (in hrs)	38	38	41	39
Hourly Wages (%)				
Less than \$5.00	3	3	0	6
\$5.00 to 7.49	51	44	62	25
\$7.50 to \$9.99	18	20	24	18
\$10.00 to \$14.99	10	17	14	28
\$15.00 or more	18	17	0	24
Average hourly wage (in dollars)	8.91	9.45	7.65	11.97

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*